

6.5.1 IQAC has contributed significantly for the institutionalizing the quality Assurance strategies and process

Internal Quality Assurance cell (IQAC) has made significant contributions to institutionalizing quality assurance strategies and processes at Aalim Muhammed College of Engineering. IQAC plays a crucial role in ensuring the continuous improvement and enhancement of the overall quality of Education and Academic standards in higher education institutions.

IQAC is generally responsible for various Activities such as:

1. **Accreditation and Quality Assurance:** IQAC helps the institution in obtaining accreditations from recognized bodies and ensures that the institution meets the necessary quality standards.
2. **Quality policy and objectives:** IQAC works on formulating and reviewing the quality policy and objectives of the institutions and aligning them with the overall Vision and Mission.
3. **Performance Evaluation:** IQAC regularly assesses and evaluates the performance of various academic and administrative activities of the institution to identify the areas for improvement.
4. **Feedback and Grievances Redressal:** IQAC collects feedback from stakeholders, including students, faculty and staff and facilitates the resolution of grievances.
5. **Faculty Development Program:** IQAC may organize the workshops, seminars and training program for faculty members to enhance their teaching and research skills.
6. **Research and innovation:** IQAC may encourage and support research and innovation activities within the institution.
7. **Student Support Services:** IQAC may work on enhancing student support services, including counseling, Career Guidance and Placement Support.
8. **Best Practices and Benchmarking:** IQAC identifies the best practices in higher education and benchmark the institutions performance against other reputed institutions.
9. **Documentation and Reporting:** IQAC maintains records and prepares reports on quality related activities for internal and external review.

National Institutional Ranking Framework

Ministry of Education

Government of India

Welcome to Data Capturing System: ENGINEERING

Submitted Institute Data for NIRF'2022'

Institute Name: Aalim Muhammed Salegh College of Engineering [IR-E-C-16533]

Sanctioned (Approved) Intake

Academic Year	2020-21	2019-20	2018-19	2017-18	2016-17	2015-16
UG [4 Years Program(s)]	420	480	540	540	-	-

Total Actual Student Strength (Program(s) Offered by Your Institution)

(All programs of all years)	No. of Male Students	No. of Female Students	Total Students	Within State (including male & female)	Outside State (including male & female)	Outside Country (including male & female)	Economically Backward (including male & female)	Socially Challenged (SC+ST+OBC including male & female)	No. of students receiving full tuition fee reimbursement from the State and Central Government	No. of students receiving full tuition fee reimbursement from Institution Funds	No. of students receiving full tuition fee reimbursement from the Private Bodies	No. of students who are not receiving full tuition fee reimbursement
UG [4 Years Program(s)]	554	109	663	588	75	0	14	549	26	0	0	937

Placement & Higher Studies

UG [4 Years Program(s)]: Placement & higher studies for previous 3 years

Academic Year	No. of first year students intake in the year	No. of first year students admitted in the year	Academic Year	No. of students admitted through Lateral entry	Academic Year	No. of students graduating in minimum stipulated time	No. of students placed	Median salary of placed graduates(Amount in Rs.)	No. of students selected for Higher Studies
2016-16	540	437	2016-17	47	2018-19	288	236	240000(Two lakhs forty thousand)	6
2016-17	540	336	2017-18	65	2019-20	188	163	180000(One Lakh eighty thousand)	6
2017-18	540	314	2018-19	36	2020-21	301	128	288000(Two lakhs eighty eight thousand)	6

Ph.D Student Details

Ph.D (Student pursuing doctoral program till 2020-21 Students admitted in the academic year 2020-21 should not be entered here.)			
			Total Students
Full Time			1
Part Time			5
No. of Ph.D students graduated (including Integrated Ph.D)			
		2020-21	2019-20
Full Time		0	0
Part Time		3	0

Financial Resources: Utilised Amount for the Capital expenditure for previous 3 years

Academic Year	2020-21	2019-20	2018-19
	Utilised Amount	Utilised Amount	Utilised Amount
Annual Capital Expenditure on Academic Activities and Resources (excluding expenditure on buildings)			
Library (Books, Journals and e-Resources only)	515977 (Five lakhs and fifteen thousand and nine hundred and seventy seven)	335924 (Three lakhs and thirty five thousand and nine hundred and twenty four)	232219 (Two lakhs and thirty two thousand and two hundred and nineteen)
New Equipment and software for Laboratories	85000 (Eighty five thousand)	7795930 (Seventy seven lakhs and ninety five thousand and nine hundred and thirty)	268868 (Two lakhs and sixty six thousand and eight hundred and sixty eight)
Engineering Workshops	0 (Zero)	0 (Zero)	0 (Zero)
Other expenditure on creation of Capital Assets (For setting up classrooms, seminar hall, conference hall, library, Lab, Engg. workshops excluding expenditure on Land and Building)	524985 (Five lakhs and twenty four thousand and nine hundred and eighty six)	1259755 (Twelve lakhs and fifty nine thousand and seven hundred and fifty five)	0 (Zero)

Financial Resources: Utilised Amount for the Operational expenditure for previous 3 years

Academic Year	2020-21	2019-20	2018-19
	Utilised Amount	Utilised Amount	Utilised Amount
Annual Operational Expenditure			
Salaries (Teaching and Non Teaching staff)	31428355 (Three crores and Fourteen lakhs and twenty eight thousand and three hundred and fifty five)	41811774 (Four crores and sixteen lakhs and eleven thousand and seven hundred and seventy four)	48933764 (Four crores and sixty nine lakhs and thirty three thousand and seven hundred and eighty four)
Maintenance of Academic Infrastructure or consumables and other running expenditures(excluding maintenance of hostels and allied services,rent of the building, depreciation cost, etc)	3554677 (Thirty five lakhs and fifty four thousand and six hundred and seventy seven)	11962708 (One crore and nineteen lakhs and fifty two thousand and seven hundred and eight)	1587374 (Fifteen lakhs and eighty seven thousand and three hundred and seventy four)
Seminars/Conferences/Workshops	0 (Zero)	0 (Zero)	0 (Zero)

IPR

Calendar year	2020	2019	2018
No. of Patents Published	1	1	1
No. of Patents Granted	0	0	0

Sponsored Research Details

Financial Year	2020-21	2019-20	2018-19
Total no. of Sponsored Projects	1	1	1
Total no. of Funding Agencies	1	1	1
Total Amount Received (Amount in Rupees)	5000	7500	7500
Amount Received in Words	Five thousand	Seven thousand and five hundred	Seven thousand and five hundred

Consultancy Project Details

Financial Year	2020-21	2019-20	2018-19
Total no. of Consultancy Projects	1	0	0

Total no. of Client Organizations	1	0	0
Total Amount Received (Amount in Rupees)	153026	0	0
Amount Received in Words	One lakh and fifty three thousand and twenty six	Zero	Zero

PCS Facilities: Facilities of physically challenged students

1. Do your institution buildings have Lifts/Ramps?	Yes, more than 50% of the buildings
2. Do your institution have provision for walking aids, including wheelchairs and transportation from one building to another for handicapped students?	No
3. Do your institution buildings have specially designed toilets for handicapped students?	Yes, more than 50% of the buildings

Faculty Details

Sno	Name	Age	Designation	Gender	Qualification	Experience (In Months)	Currently working with institution?	Joining Date	Leaving Date	Association type
1	AFZAL ALI BAIG M	48	Dean / Pncipal / Director / Vice Chancellor	Male	Ph.D	247	Yes	02-05-2011	-	Regular
2	JAYAGANESH K	41	Assistant Professor	Male	M.E	200	Yes	11-07-2016	-	Regular
3	SHAJAHAN S	43	Assistant Professor	Male	M.E	216	Yes	12-10-2000	-	Regular
4	KALPANA V	29	Assistant Professor	Female	M.E	81	Yes	23-08-2014	-	Regular
5	SARANYA S	29	Assistant Professor	Female	M.E	74	Yes	22-06-2020	-	Regular
6	NAZEER AHAMED M F	32	Assistant Professor	Male	M.E	88	Yes	11-07-2016	-	Regular
7	PRAKASH D	28	Assistant Professor	Male	M.E	59	Yes	11-07-2016	-	Regular
8	AMANULLAH M	43	Associate Professor	Male	Ph.D	240	Yes	07-12-2009	-	Regular
9	ALAGESAN S	39	Assistant Professor	Male	M.E	121	Yes	01-07-2011	-	Regular
10	LAVANYA R	39	Assistant Professor	Female	M.E	144	Yes	05-08-2009	-	Regular
11	MOHAMED KEERAN V	31	Assistant Professor	Male	M.E	94	Yes	16-09-2013	-	Regular
12	BACKIYAVATHI K	35	Assistant Professor	Female	M.E	87	Yes	03-01-2016	-	Regular
13	SAFIA NAVEED	37	Assistant Professor	Female	M.E	78	Yes	26-03-2016	-	Regular
14	SAKUL HAMEEDU A	32	Assistant Professor	Male	M.E	48	Yes	08-07-2017	-	Regular
15	GANESH P	31	Assistant Professor	Male	M.E	84	Yes	02-07-2016	-	Regular
16	JEMI GOLD P	31	Assistant Professor	Female	M.E	84	Yes	02-07-2016	-	Regular
17	MOHD F SHABIR	47	Professor	Male	Ph.D	308	Yes	12-01-2011	-	Regular
18	SATHISH S	41	Associate Professor	Male	Ph.D	158	Yes	06-07-2011	-	Regular
19	ANJAN KUMAR SAHU	51	Assistant Professor	Male	Ph.D	221	Yes	09-08-2004	-	Regular
20	MOHAMED ABBAS S	40	Assistant Professor	Male	M.E	215	Yes	03-05-2010	-	Regular

21	MANIKANDAN R	40	Assistant Professor	Male	M.E	183	Yes	09-08-2010	-	Regular
22	AYAZ AHMED	34	Assistant Professor	Male	M.E	129	Yes	14-02-2011	-	Regular
23	MUNIRAJA CHANDRA P	37	Assistant Professor	Male	M.E	181	Yes	02-03-2011	-	Regular
24	SENTHILVEL C	33	Assistant Professor	Male	M.E	150	Yes	01-07-2011	-	Regular
25	MOHAMMED YOUSUF M	37	Assistant Professor	Male	M.E	133	Yes	02-07-2012	-	Regular
26	ASHIQ B	35	Assistant Professor	Male	M.E	112	Yes	14-12-2012	-	Regular
27	MOHAMMED YAHYA B	52	Assistant Professor	Male	M.E	322	Yes	18-06-2014	-	Regular
28	JEYABALAN E	31	Assistant Professor	Male	M.E	92	Yes	18-06-2014	-	Regular
29	ABDUR RAHMAN S	30	Assistant Professor	Male	M.E	73	Yes	25-06-2014	-	Regular
30	HABEEB RAHMAN J	29	Assistant Professor	Male	M.E	82	Yes	22-09-2014	-	Regular
31	JAFAR ALI T N	30	Assistant Professor	Male	M.E	83	Yes	22-07-2015	-	Regular
32	RAMKUMAR S	36	Assistant Professor	Male	M.E	150	Yes	14-08-2015	-	Regular
33	SHEIK MOHAMED M	30	Assistant Professor	Male	M.E	70	Yes	11-07-2016	-	Regular
34	SHANKAR R	46	Associate Professor	Male	M.E	245	Yes	18-06-2014	-	Regular
35	PRIYA K	40	Assistant Professor	Female	M.E	227	Yes	08-12-2003	-	Regular
36	SARAVANAN A	37	Assistant Professor	Male	M.E	163	Yes	01-11-2007	-	Regular
37	SUBERIYA BEGUM S	37	Assistant Professor	Female	M.E	161	Yes	01-07-2010	-	Regular
38	SYED ZUBAIR AHAMED HUSSAIN	33	Assistant Professor	Male	M.E	92	Yes	01-07-2011	-	Regular
39	SYED ABUTHAHIR S	41	Assistant Professor	Male	M.E	181	Yes	28-08-2012	-	Regular
40	MOHAMED IQBAL M	33	Assistant Professor	Male	M.E	97	Yes	10-12-2012	-	Regular
41	BALAJI VIJAYAN	37	Assistant Professor	Male	M.E	142	Yes	01-07-2013	-	Regular
42	NOORUL JULAIHA	29	Assistant Professor	Female	M.E	37	Yes	01-07-2017	-	Regular
43	SHAIK KHADAR HUSSAIN	48	Assistant Professor	Male	M.E	152	Yes	05-10-2008	-	Regular
44	GAYATHRI R	39	Assistant Professor	Female	M.E	160	Yes	04-01-2016	-	Regular
45	HEMALATHA M	42	Assistant Professor	Female	M.E	233	Yes	25-11-2018	-	Regular
46	HARINI	27	Assistant Professor	Female	M.E	26	Yes	01-03-2019	-	Regular
47	PRABHA	37	Assistant Professor	Female	M.E	130	Yes	29-03-2019	-	Regular
48	VIMALA	29	Assistant Professor	Female	M.E	36	Yes	01-08-2018	-	Regular
49	LEENA CHRISTY	27	Assistant Professor	Female	M.E	35	Yes	02-07-2019	-	Regular

60	DEVI P P	32	Assistant Professor	Female	M.E	70	Yes	02-07-2013	-	Regular
61	MOHANA SUNDARAM A	48	Assistant Professor	Male	M.E	274	Yes	18-12-2003	-	Regular
62	CHANDRASEKAR K	47	Associate Professor	Male	Ph.D	198	Yes	03-01-2013	-	Regular
63	RAJAN M S	44	Assistant Professor	Male	M.E	192	Yes	18-07-2007	-	Regular
64	VASIYULLAH S F	38	Assistant Professor	Male	M.E	183	Yes	07-06-2009	-	Regular
65	MOHAMMED ILIYAS J	39	Assistant Professor	Male	M.E	129	Yes	10-04-2010	-	Regular
66	YUVARAJ A	40	Assistant Professor	Male	M.E	70	Yes	21-12-2017	-	Regular
67	ANWAR BASHA A	28	Assistant Professor	Male	M.E	26	Yes	17-07-2013	-	Regular
68	RAMEEZ RAJA K	34	Assistant Professor	Male	M.E	85	Yes	17-07-2013	-	Regular
69	DHANASEKARAN P	31	Assistant Professor	Male	M.E	95	Yes	26-12-2018	-	Regular
60	SHANKER N R	44	Professor	Male	Ph.D	245	Yes	11-07-2011	-	Regular
61	SALMA BANU A S	46	Associate Professor	Female	Ph.D	299	Yes	21-09-2000	-	Regular
62	DURAI BABU A	43	Assistant Professor	Male	M.E	227	Yes	08-09-2007	-	Regular
63	RAJESH KANNA S	46	Assistant Professor	Male	M.E	224	Yes	09-11-2002	-	Regular
64	MOHAMMED MYDEEN A	43	Assistant Professor	Male	M.E	197	Yes	19-10-2008	-	Regular
65	NADHEER AHMED B	40	Assistant Professor	Male	M.E	198	Yes	12-01-2011	-	Regular
66	SYED MUSTAFAA M	34	Assistant Professor	Male	M.E	85	Yes	07-01-2013	-	Regular
67	SATHISH M	31	Assistant Professor	Male	M.E	73	Yes	26-06-2014	-	Regular
68	NAZRIN FATHIMA N	31	Assistant Professor	Female	M.E	73	Yes	26-08-2014	-	Regular
69	MOHAMMED FAROOK I	32	Assistant Professor	Male	M.E	73	Yes	26-08-2014	-	Regular
70	JONE ROSY S	37	Assistant Professor	Female	M.E	122	Yes	07-11-2018	-	Regular
71	VITHYA R	30	Assistant Professor	Female	M.E	59	Yes	07-11-2018	-	Regular
72	KAMALA DEVI R	29	Assistant Professor	Female	M.E	59	Yes	07-11-2018	-	Regular
73	VINGTHINI S	28	Assistant Professor	Female	M.E	59	Yes	07-02-2018	-	Regular
74	KADER SAHIB MARIQAR M T M	38	Assistant Professor	Male	M.E	194	Yes	07-02-2018	-	Regular
75	DHANASEKARAN S	32	Assistant Professor	Male	M.E	64	Yes	26-11-2016	-	Regular
76	KHAJA MOHIDEEN K	52	Assistant Professor	Male	M.E	302	Yes	07-01-2009	-	Regular
77	AFSHIA NASRIN S	37	Assistant Professor	Female	M.E	167	Yes	07-01-2011	-	Regular
78	SURESHKUMAR K	42	Associate Professor	Male	Ph.D	193	Yes	01-09-2013	-	Regular
79	ASHWINI P	27	Assistant Professor	Female	M.Sc	59	Yes	01-08-2018	-	Regular

80	IMMANUEL G	39	Assistant Professor	Male	Ph.D	192	Yes	01-07-2011	–	Regular
81	CELENE RADHIKA R	38	Assistant Professor	Female	M. Phil	120	Yes	01-07-2013	–	Regular
82	ASHMA A	42	Assistant Professor	Female	M. Phil	128	Yes	02-07-2012	–	Regular
83	MOHAMMED IBRAHIM A	34	Assistant Professor	Male	M. Phil	118	Yes	09-08-2017	–	Regular
84	ABDUL RAHMAN K K	32	Assistant Professor	Male	M. Phil	85	Yes	12-08-2013	–	Regular
85	DIVYA BHARATHI B	30	Assistant Professor	Female	M. Phil	83	Yes	01-07-2014	–	Regular
86	SENTHAMIZHSELV I	34	Assistant Professor	Female	M. Phil	110	Yes	11-07-2018	–	Regular
87	SHAGUL HAMEED K	32	Assistant Professor	Male	M. Phil	98	Yes	04-08-2014	–	Regular
88	SURESH R	39	Assistant Professor	Male	M. Phil	189	Yes	20-07-2009	–	Regular
89	BHUVANESWARI RAJA	34	Assistant Professor	Female	SLET	161	Yes	03-11-2008	–	Regular
90	REVATHI M	36	Assistant Professor	Female	M. Phil	160	Yes	01-07-2009	–	Regular
91	MOHAMED ABITHAYAR J	31	Assistant Professor	Male	M. Phil	91	Yes	04-08-2014	–	Regular
92	VANITHA P	44	Assistant Professor	Female	M. Phil	149	Yes	11-07-2016	–	Regular
93	GAYATHRI V	30	Assistant Professor	Female	M. Phil	59	Yes	11-07-2016	–	Regular
94	SYED ZUBAIR S	38	Assistant Professor	Male	M.E	46	Yes	01-08-2018	–	Regular
95	ABDUL JABBAR	29	Assistant Professor	Male	M.E	47	Yes	10-07-2017	–	Regular
96	SIVA PRASAD	37	Assistant Professor	Male	M.E	47	Yes	10-07-2017	–	Regular
97	BHAGYA LAKSHMI	28	Assistant Professor	Female	M. Phil	43	Yes	25-10-2017	–	Regular
98	JAGADEESWARI	27	Assistant Professor	Female	M. Phil	43	Yes	01-07-2015	–	Regular
99	DHIVYA F	25	Assistant Professor	Female	M. Phil	35	Yes	02-07-2019	–	Regular
100	JUVIN PAULA A	28	Assistant Professor	Female	M. Phil	37	Yes	18-08-2018	–	Regular
101	ZUNAITHUR RAHMAN D	32	Assistant Professor	Male	M.E	96	Yes	01-12-2020	–	Regular
102	SULTHANA BEGAM G	47	Assistant Professor	Female	M.E	215	Yes	01-02-2021	–	Regular
103	BAKIYALAKSHMI S	29	Assistant Professor	Female	M.E	35	Yes	08-02-2021	–	Regular
104	KALIMA BENAZIR P	28	Assistant Professor	Female	M.E	36	Yes	01-03-2021	–	Regular
105	AYISHA ASHIFA H	30	Assistant Professor	Female	M.E	10	Yes	01-03-2021	–	Regular
106	DHIVYA BHARATHI P	29	Assistant Professor	Female	M.E	26	Yes	01-03-2021	–	Regular
107	REVATHI S	34	Assistant Professor	Female	M.E	72	Yes	08-03-2021	–	Regular
108	VINAYAGAM P	32	Assistant Professor	Male	M. Phil	95	Yes	21-11-2020	–	Regular

109	SHAZAREEN R	27	Assistant Professor	Female	M.A	12	Yes	01-02-2021	-	Regular
110	MOHAMED HIDAYATHULLAH A	53	Assistant Professor	Male	M. Phil	324	Yes	08-02-2021	-	Regular
111	JEEVAROSE K	39	Assistant Professor	Female	M. Phil	144	Yes	08-02-2021	-	Regular



AALIM MUHAMMED SALEGH COLLEGE OF ENGINEERING



VISION OF THE INSTITUTION

The College with Cutting-edge Excellence in Learning, Teaching and Research integrates Academia, Industry and National Progress.

MISSION OF THE INSTITUTION

Mission - 1	To offer Project based learning for all the Subjects beyond the Syllabus.
Mission - 2	To create Multidisciplinary and Interdisciplinary Research Environment among the Students through solving complex Social Technical Problems.
Mission - 3	To motivate Faculty Members and Students to undergo MOOC Courses and Certifications.
Mission - 4	To collaborate with Academia and Industry for Intellectual ambience to develop intellectual environment holistically and improve Human Capabilities.



**AALIM MUHAMMED SALEGH
COLLEGE OF ENGINEERING
AVADI IAF, CHENNAI 600055**



HUMAN RESOURCES POLICY

Aalim Muhammed Salegh Trust was founded in the year 1990. With the starting of Aalim Muhammed Salegh College of Engineering in the millennium year 2000, the long cherished dream of our Founder & Chairman Alhaj Dr. S.M. Shaik Nurddin, has become a reality. The institution offers undergraduate programmes in EEE, ECE, CSE, IT, Mechanical, Civil, AI&DS and post graduate programmes in Management and Computer Applications. The College is affiliated to Anna University Chennai, Chennai. The college places thrust on providing quality and valuebased education to the underprivileged and the needy.

1. The Governing Body of the College consists of:

MEMBERS

Mrs.M.S.Habibunnisa

Mr.S.Segu.Jamaludeen

Mr.T.S.K.Shaik.Fareed

Mr.Shaik.Athaulah

Prof. Dr. S. Sathikh,

Prof.Dr. S.Sathish

Dr. M.Afzal Ali Baig

Prof.Dr.N.R.Shanker

Prof.Dr.S.B. Mohan

Dr.A.M.Junaid Basha

DESIGNATION

Chairperson

Secretary & Correspondent

General Manager

Trustee Administrator

Academician
Former Vice-Chancellor,
University of Madras, Chennai

Principal

Faculty of the Institution

Faculty of the Institution

Professor/EEE
Academician
Sri Venkateswara
Engineering College, Tirupati

Adl. Director, Scientist
Scientist "G", M's Combat Vehicles
Research and Development
Establishment (CVRDE)
Defence Research and Development
Organisation (DRDO)
Ministry of Defence Chennai, India

2 (a) OUR VISION:

"To be a college with cutting-edge excellence in learning, teaching and research integrates academia, industry and sustainable society."

(b) OUR MISSION: To achieve the vision, the institutional Mission envisages dedicated efforts:

M1: To offer, project based learning for all the subjects beyond the syllabus.

M2: To create, multidisciplinary and interdisciplinary research environment among the students through solving complex social technical problems.

M3: To motivate students and Faculty members to undergo MOOC's courses and certifications.

M4: To collaborate with Academia and Industry for intellectual ecosystem to develop holistically and improve human capabilities.

(C) OUR QUALITY POLICY

- The College has published a handbook under the guidance of the Governing Council detailing all service rules and regulations.
- Awareness is created every year among the employees and students, by placing the rules and regulations of the college, promotion and recruitment policies in the website.

3 RECRUITMENT OF FACULTY

(a) Cadre structure for Teachers:

LEVELS	CADRE
1.	Principal
2.	Professors
3.	Assistant professors
4.	Lecturer
5.	Librarian
6.	Director of physical Education

(b) Qualification- Faculty members are recruited based on the qualifications prescribed by AICTE for various cadres. At Present the following criteria are followed.

Engineering and Technology

Sl No	Cadre	Qualification	Experience
1.	Lecturer	BE/B.Tech and ME/ MTech in relevant branch with First class or equivalent either in BE/BTECH or ME/MTech	No Minimum requirement
2.	Asst. Professor	Doctorate in the appropriate branch Engineering/Technology with First Class Bachelor's& Master's Degree in the appropriate Branch of the Engineering/Technology	8 Years teaching Experience
3.	Professor	Doctorate in the appropriate branch Engineering/Technology with First Class Bachelor's& Master's Degree in the appropriate Branch of the Engineering/Technology	15 Years teaching Experience
4.	Principal	Doctorate in the appropriate branch Engineering/Technology with First Class Bachelor's& Master's Degree in the appropriate Branch of the Engineering/Technology	15 Years' experience in teaching/industry/r esearch out of which 5 Years must be at the level of Professor or above in Engineering/ Technology

Humanities & Sciences

Sl No	Cadre	Qualification	Experience
1.	Lecturer	Good Academic record with at least 60% mark or an equivalent CGPA at the Master Degree level in the relevant subject from an Indian University. Beside fulfilling the above qualifications candidates should be cleared the National Eligibility Test (NET) for lecturer conducted by the UGC, CSIR or similar test accredited by the UGC	No minimum requirement

2.	Asst. Professor	Good Academic record with at least 60% mark or an equivalent CGPA at the Master Degree level in the relevant subject from an Indian University. Beside fulfilling the above qualifications candidates should be cleared the National Eligibility Test (NET) for lecturer conducted by the UGC, CSIR or similar test accredited by the UGC	8 years teaching experience for MSc/MSc./M Phil/Ph.D.
3.	Professor	Doctorate in the appropriate field in addition to Good Academic record with at least 60% mark or an equivalent CGPA at the Master Degree level in the relevant subject from an Indian University. Beside fulfilling the above qualifications candidates should be cleared the National Eligibility Test (NET) for lecturer conducted by the UGC, CSIR or similar test accredited by the UGC	15 Years teaching experience

Note: If a class/division is not awarded at BE/ME/equivalent Degree, a minimum of 60% marks in aggregate shall be considered equivalent to First class / division. If a grade point system is adopted the CGPA will be converted into equivalent marks as given below.

In the discipline of Computer Science / Engineering / Technology, in lieu of "First Class Degree at Bachelor's/ Master's level in the appropriate branch", a First class Master's Degree in Computer Science and Engineering Technology together with a first class Bachelor's Degree in any area of Engineering / Technology will be acceptable.

Librarian

Sl.No	Cadre	Qualification	Experience
1.	Librarian	Master's degree in Library science / Information science/ Documentation or an equivalent professional degree with at least 60% marks or its equivalent CGPA and consistently good academic record. Qualification in the national-level test conducted for the purpose by the UGC or any other agency approved by the UGC.	Experience in computerization of library.

Director of Physical Education

Sl.No	Cadre	Qualification	Experience
1.	Director of Physical education	A master's degree in Physical Education (two year courses) or Master's degree in Sports or an equivalent degree with at least 60% marks or its equivalent CGPA and consistently good academic record. Passed the physical fitness test. Qualifying in the national test conducted got the purpose by the UGC or any other agency approved by the UGC.	Represented the university/college at the inter university /intercollegiate competitions or the State in national championships.

(c) Mode of Selection of Faculty Members

Direct Recruitment to all Cadres is based strictly on merit. Selection is done by duly constituted Committees. The following procedure is adopted in selection of faculty members:

1. Advertisement in leading Newspapers
2. Scrutiny of applications received till the last date mentioned in the advertisement.
3. Selection committee is constituted.
4. Intimation to short-listed candidates about the date and time of Interview
5. Based on the recommendations made by the Selection Committee the candidates are informed of their selection.
6. Appointment Orders are issued to the selected candidate
7. All appointments will have to be ratified by the Governing Council in its next earliest meeting

(d) Composition of Selection Committee to recruit faculty members.

A selection committee is constituted with the following members:

- (i) Secretary & Correspondent
- (ii) Principal
- (iii) Heads of the Departments concerned
- (iv) One Expert Members - nominated by the University and AICTE.

(e) Recruitment of Support staff:

I) Cadre structure of support staff**Category: ADMINISTRATIVE STAFF**

Sl No	Cadre	Qualification	Scale of Pay (Rs)
1.	Officer superintendent	A Graduate from any recognized University	9,300 - 34,800
2.	Cashier	A Graduate from any recognized University	9,300-34,800
3.	Senior Accountant	A Graduate from any recognized University	9,300-34,800
4.	Accountant	A Graduate from any recognized University	9,300-34,800
5.	Assistant	10 th Standard/ HSC	5,200-34,800
6.	Maintenance Supervisor	A certificate from ITI in relevant trade	9,300-34,800
7.	Purchase Assistant	10th Standard	5,200-20,200

Category: TECHNICAL STAFF

Sl No	Cadre	Qualification	Scale of Pay (Rs)
1.	Placement Assistant	A Graduate from any recognized University	9,300-34,800
2.	Laboratory Instructor	First class Diploma in branch concerned	9,300-34,800
3.	Electrician	First class Diploma in branch concerned. / A Certificate from ITI in relevant trade	4,440-7,440
4.	Attender	8 th Standard/10 th Standard	3,200-6000
5.	PD marker	10 th Standard	5,200-20,200
6.	Gardener	No formal Education required	4,400-7440

Category: MINISTERAL STAFF

SI No	Cadre	Qualification	Scale of pay (Rs)
1.	Supervisor	No Formal education is required	5,200-20,200
2.	Watchman	No Formal education is required	4,400-7,440
3.	Luskar	No Formal education is required	3,200-6000

Category: TRANSPORT STAFF

SI No	Cadre	Qualification	Scale of Pay (Rs)
1.	Supervisor	10 th standard and should possess professional driving license	9,300-34,800
2.	Mechanic	First class Diploma in branch concerned. / A certificate from ITI in relevant trade	9,300-34,800
3.	Driver	10 th standard and should possess professional driving license	5,200-20,200
4.	Bus Attender	No formal education is required	3,200-6000

Category: HOSTEL STAFF

SI No	Cadre	Qualification	Scale of Pay (Rs)
1.	Supervisor	10 th standard	9,300-34,800
2.	Deputy Warden	A graduate from any recognized University	5,200-20,200
3.	Cook	Previous Experienced is required	9,300-34,800
4.	Cooking Assistant	Previous Experienced is required	3,200-6000
5.	Wash boys	---	3,200-6000

Category: MEDICAL STAFF

Sl No	Cadre	Qualification	Scale of Pay (Rs)
1.	Medical Officer	MBBS from Recognized University	15,600-39,100

In deserving cases relaxation like qualification and age maybe given by the Management subject to ratification by the governing body.

Mode of selection of support staff:

All the position are advertised in the press. After scrutiny of applications received and short listing by committee consisting

- (a) Secretary & correspondent
- (b) Principal
- (c) Administrative Officer
- (d) All HODs.

Limitations are sent to the short listed suitable candidate for personal interview.

I. (a) SERVICE CONDITIONS INCLUDING PROMOTION POLICY

- i. A person shall be deemed to have been appointed to the service when his appointment is made to a post in accordance with the existing AICTE norms.
- ii. Every appointee shall be subject to the conditions that he/she is certified as insound mental health and physically fit for service by a Medical authority aspecified from time to time.
- iii. The pay of Teaching Staff shall be as fixed by the Selection Committee inaccordancewith the following scale of pay prescribed by AICTE.

Designation	Scale of Pay (Rs)
Lecturer	15,600-39,100
Assistant Professor	15,600-39,100
Professor	37,400-67,000

- iv. The pay of Support Staff shall be as fixed by the Selection Committee inaccordance with the following scale of pay prescribed by State Government.

- v. The seniority of an employee in any Grade shall, unless he/she has been reduced to a lower rank on punishment, leave on LOP, be determined by the date of his/her first appointment on probation.
- vi. The appointing authority shall, at the time of appointing two or more persons simultaneously to a Grade, fix the Seniority for them with reference to the rank fixed by the Selection Committee at the time of appointment, irrespective of date of joining.
- vii. All appointments in the academic services shall be made by open competition by an advertisement and selection, where in all the in-service personnel who possess the qualification prescribed shall also be permitted to apply.
- viii. Save as otherwise provided every employee of the College shall be appointed under a written contract and the conditions of service relating to them shall as far as possible be uniform except in respect of salaries payable to them. The contract shall be lodged with the Principal and a copy thereof shall be furnished to the employee concerned.

PROBATION:

- i. Initially the appointment of the selected candidate will be temporary, for a period of one year, after which the performance of the appointee will be reviewed to regularize the appointment. The service conditions of the incumbent will be governed by the rules and regulations of the College issued from time to time.

INCREMENTS:

- i. Increments will be sanctioned only on satisfactory report of performance of the employee. An increment may be withheld to an employee if the conduct has not been good or his work has not been satisfactory. The authority ordering such withholding the increment shall state the period for which it is to be withheld and whether the postponement shall have the effect for postponing future increments also. It shall be further stated in the order that the period for which increment has been stopped will be exclusive of any period spent on leave before the period is completed.
- ii. In all cases, the increment is sanctioned based on the report of the appraisal of the employee by
 - (i) Students
 - (ii) HODS Concerned
 - (iii) Principal
 - (iv) Management

In case of Support Staff, the appraisal is made only by

- (i) HODs concerned
- (ii) Principal
- (iii) Management

CAREER ADVANCEMENT

- Minimum length of service as Lecturer for eligibility to move into the grade of Asst. Professor would be 6 years for those with Ph D., 7 years for others with MPhil/ME/M Tech and 8 years for others.
- An Assistant Professor with a minimum of 15 years services will be eligible for consideration for appointment as Professor.
- For every upward movement, a selection process as per the rules and regulations of AICTE / University to which the institution is affiliated will be followed.
- Period spent for higher studies is reckoned for the purpose of awarding higher scale.

An employee who completes 8 years of service and earns 8 annual increments in a particular cadre carrying a particular scale is eligible for next higher scale (even though the special grade post does not involve assumption of duties and responsibilities of greater importance), subject to the stipulations mentioned hereunder:

- That there are no adverse comments against him by his superiors
- That he should not have gone on leave on loss of pay during the qualifying period, in which case the award of special grade gets postponed to the extent of duration of Leave on Loss of Pay.

PROMOTION POLICY:

- i. Promotion to higher level of service shall be made subject to availability of the posts, eligibility of the staff, only on the basis of merit and efficiency, besides the commitment of the staff to the cause of all-round development/improvement of the Campus life of the institution. Other things being equal, seniority will be the deciding criterion.
- ii. Promotions are based exclusively on Performance Appraisal. The appraisal scores will count for:
 - Internal promotions
 - Selection to HODs
 - Eligibility for study Leave and other benefits
- iii. Clear guidelines for addressing cases of non-achievement of targeted performance are being evolved.
- iv. Similarly, a system of awards accountability are being instituted based on the appraisal systems
- v. While for selection, Promotions and Appoints, the Appraisal scores for previous three years will be taken into account, yearly scores will be taken into account for Awards, Incentive.

RETIREMENT:

- The faculty and Principal shall retire from service in accordance with the age fixed by AICTE.
- The age of retirement of all faculty members and Principals / Directors of institutions shall be 65 years. An extension of 5 years (till the attainment of 70 years of age) may be given to those faculty members who are physically fit, have written technical books, published papers and have average 3600 feedback of more than 8 out of 10 indicating them being active during the last 3 preceding years of service.
- If the date of retirement is during the month, the incumbent can continue in service till the end of that month.

RESIGNATION:

- Every candidate employed in the college will be considered for a minimum of one year as a probationary period.
- He/She shall be relieved only at the end of the semester and that too after completing all the academic work pertaining to that semester.
- They should give at least three months' notice after completing their probationary period.

TERMINATION OF SERVICES OF AN EMPLOYEE:

- i. The services of a temporary employee are liable to be terminated at any time without notice and without assigning any reasons whatsoever.
- ii. The Management may terminate the service of an Employee whether probationer or regular on medical grounds giving ONE month's notice or in lieu thereof ONE month's pay.
- iii. The Management may terminate an Employee whether temporary, probationer or permanent if/she is involved in political activity, or in a criminal case or in a criminal case or in the event, it is proved by a competent Committee appointed for this purpose that the Employee has failed to do his duty leading to moral turpitude or negligence of duties.
- iv. A personal file shall be maintained in respect of each employee of the college Where all his/her services particulars shall be recorded under the signature of the principal.
- v. Notwithstanding said anything anywhere, any service rules, which involve financial commitments, will be subject to availability of funds and decision of the principal.
- vi. The Management subject to the ratification of the Governing Council is Authority for introducing, Repealing or amending any services rule it deems necessary for day-to-day administration of the College.

CODE OF CONDUCT:

- i. An employee of the college shall devote his whole time to the services of the College and shall not engage directly or indirectly in any trade or business or in another institution or any other work, which is likely to interfere with the proper discharge of his/her duties. This provision shall not apply to the academic work like giving guest lectures, giving talks any other work undertaken with prior permission of the Principal.
- ii. Every employee shall, at all times maintain absolute integrity and devotion to duty and shall do nothing against the dignity and prestige of the College, particularly in his relationship with the Principal, Staff, Students and Visitors to the College.
- iii. No employee shall, without obtaining the previous sanction of the Principal, ask for or accept or in any way participate in the raising of any subscription or other pecuniary assistance in pursuance of any object whatsoever except for routine, farewell and felicitation functions connected with the College.
- iv. No Staff-member of the College shall, engage himself/herself in coaching privately, students for any remuneration.
- v. No employee shall, except with the previous sanction of the Principal, accept any remunerative or honorary work not connected with College.
- vi. No employee shall, except with the previous sanction of the Principal, own, wholly or in part, conduct or participate in editing or management of any newspapers or other periodical publications.
- vii. No employee shall, while being on duty, take part in politics which includes holding office, elective or otherwise in any political party or standing for election to the State Legislature or the Parliament or take part in any another election as independent or on any party ticket.
- viii. No employee shall take part in any act or movement, such as strike, incitement thereto or similar activity in connection with any matter pertaining to his service or to any other matter, which tends to bring the College to disrepute, nor shall he/she resort to media with his/her grievances.
- ix. An employee shall not, without the knowledge and approval of the Principal & Management, have recourse to any organisation / authority, court, or to the press for vindication of his grievances.
- x. The Governing Body in exercising the provision of these rules shall exercise the power, after giving the employee concerned, an opportunity to explain his/her case.
- xi. No employee may absent himself / herself from duty without prior permission. In case of emergency of processing on leave without prior permission, he/she must explain the circumstance, which were beyond his/her control before re-joining duty.

- xii. every employee shall be at work punctually at the timing fixed unless permitted otherwise by his/her Superior.
- xiii. No employee shall after reporting himself/herself for work, be found absent during the period of work assigned to him.

The following acts of commission / omission shall be treated as misconducts:

- Failure to exercise efficient supervision on the subordinate staff
- Insubordination or disobedience to any lawful Order of his/her superior Officer.
- Gross negligence in teaching or any other duty assigned.
- No outsider shall be allowed to get inside the premises of the College or to damage the College property.
- Any act involving moral turpitude punishable under the provisions of the IPC
- Intemperate habits affecting the efficiency of the teaching work.
- Failure on the part of an employee to give full and correct information regarding his/her previous history and record of service and violating any other specific directions or instructions given by his/her Superior Officer.

(c) DISCIPLINARY PROCEEDINGS

No order imposing any punishment on a Member shall be imposed except after:

- i. The member will be informed in writing by the Principal in regard to the allegations on which disciplinary action is proposed to be taken and is given an opportunity to make representation that he/she may wish to make in person orally or in writing.
- ii. Such representation, if any, is taken into consideration by the Authority competent to impose penalty

DISCIPLINARY PUNISHMENTS AND APPEALS:

The following penalties may, for sufficient reasons be imposed upon the Employees of the College namely:

- a) Censure
- b) Fine
- c) With-holding of increments / promotion.
- d) Reduction to a lower post or a lower stage in the time scale.
- e) Recovery from pay of the whole or part of any pecuniary loss caused to the College by negligence or breach of orders
- f) Suspension
- g) Compulsory Retirement.
- h) Removal from the College Service.
- i) Dismissal from the College Service.

Authorities who impose penalties and the Appellate Authority is tabulated below

SI No	Penalties/ Punishments	Faculty/Executives		Support staff	
		Authorities who impose fine / Punishment	Appellate Authority	Authorities who impose fine / Punishment	Appellate Authority
1.	Censure	Principal	Secretary & Correspondent	HOD	Principal
2.	Fine	Principal	Secretary & Correspondent	HOD	Principal
3.	With holding Promotion	Principal	Secretary & Correspondent	Principal	Secretary & Correspondent
4.	Recovery from pay of the whole or part of the pecuniary loss to college	Principal	Secretary & Correspondent	Principal	Secretary & Correspondent
5.	Recovery from pay of whole or part of the pecuniary loss to college	Principal	Secretary & Correspondent	principal	Secretary & Correspondent
6.	Removal from service	Secretary & Correspondent	Governing council	Secretary & Correspondent	Governing council
7.	Suspension	Principal	Secretary & Correspondent	Principal	Secretary & Correspondent
8.	Dismissal	Secretary & Correspondent	Governing Council	Secretary & Correspondent	Governing council

Where it is proposed to impose on an employee, any of the penalties specified, he/she shall be given an opportunity for making any representation that he/She may desire to make, and such representation. If any shall be taken into consideration before the order, imposing the penalty is passed.

No employee of the college shall be dismissed or removed or compulsorily retired or reduced in the rank except after an enquiry in which he has been informed of the charges against him and given opportunity of being heard in respect of these charges and where it is proposed after such enquiry to impose on him / her any such penalty proposed, but only on the basis of the evidence adduced during such enquiry.

The enquiry shall be made by a Board of Enquiry constituted for the purpose. The principal of the college shall be constituted the boards.

Every Employee of the college shall be entitled to one appeal to the Appellate authority, from an order imposing on him/her any of the penalties specified

In case of appeal, the decision of appellate authority is final.

Teaching Faculty Job Responsibilities-AICTE guidelines

The job responsibilities as a faculty consist of components viz. Academic Research & consultancy, Administration and Extension services. A brief description of these 4 components as described by the AICTE pay commission (1997) is given below. Your annual increment is subject to your satisfactory in above components.

Job Responsibilities

As per AICTE pay commission (1997) recommendation, The Job responsibilities of Faculty consist of 4 components viz.,

1. Academic
2. Research & consultancy
3. Administration
4. Extension Services

Each of them is described below:

Academic:

- Class Room instruction
- Laboratory Instruction
- Curriculum Development
- Development Learning Resources Material & Laboratory Development
- Student Assessment & Evaluation including examination work of university.
- Participation in the co-curricular & Extra-curricular activities
- Students guidelines counselling and helping their personal, ethical, moral, overall character development
- Keeping abreast of new knowledge and skills, help generate a new knowledge and help dissemination of such knowledge through book publications, seminar etc.
- Continuing Education activities
- Self-development through upgrading qualification, experience & profession activities.

RESEARCH AND CONSULTACY

- Research & development activities, and Research guidance
- Industry sponsored projects
- Providing consultancy and testing service
- Promotion of industry institution interaction and R&D

ADMINISTRATION

- Academic and administrative management of development / Institution.

- Policy planning, monitoring & Evaluation and promotional activities both at departmental and institutional level
- Design & development of new programmes
- Preparing project proposal for funding in areas of R&D work, Laboratory development, Modernisation expansion etc.
- Monitoring and evaluation of academic and research activities.
- Participation in policy planning at the regional / national level for development of technical education
- Helping mobilization of resource for the institution
- Develop, update and maintain MIS

EXTENSION SERVICES

- Interaction with Industry and Society
- Participation in Community Services
- Providing R&D support and consultancy services to industry and other User agencies
- Providing non-formal modes of education for the benefit of the community
- Promotion of entrepreneurship and job creation
- Dissemination of knowledge.
- Providing technical support in areas of social relevance
- Any other relevant work assigned by the Head of the institution

WORKING HOURS

The college's working week consists of 35 working hours per person. This excludes lunch break. The normal working hours of the College is from 9:00 a.m. to 3:50p.m. with 50 minutes lunch break. The college normally works for 5 days in a week. However, the 6th day in the week will be a working's days if necessary / for completion of allocated work.

TEACHING DAYS

The college shall have at least 18- full teaching days per year or 90 full teaching days per semester. "Teaching Days" here shall mean actual class room/laboratory contacting teaching days and do not include days of examination/tours/sports etc.,

WORK LOAD

Workload of a teacher should not be less than 35 hours per week, of which teaching contact teaching contact hours should be as follows:

Professor	: 4 hours/week
Assistant Professor	: 8 hours/week
Lecturer	: 12 hours/week

PERFORMANCE APPAISAL OF EMPLOYEES

Annual staff performance Appraisal System have been introduced. The system consists of:

- Appraised by Head of Department
- Appraised by Principal
- Appraised by Management

In case of Faculty and staff having interaction with students like Library staff, Laboratory staff and Accounts staff. Appraisal by Students

Weightages given to the Appraisal

In case of Faculty

- Appraisal by Students 50%
- Appraisal by Head of Department 30%
- Appraisal by Principal 10%
- Appraisal by Management 10%

In case of Support staff having interaction with students

- Appraisal by Students 40%
- Appraisal by Head of Department 30%
- Appraisal by Principal 20%
- Appraisal by Management 10%

In case of other Support staff

- Appraisal by Head of Department 50%
- Appraisal by Principal 30%
- Appraisal by Management 20%

Transparency

The Principal and HOD will discuss results of the appraisal with each employee. Sustained good performance will be a requirement for

- Internal promotions
- Selection to HODs
- Promotions
- Eligibility for Study Leave and other benefits
- Awards

Results of the appraisal will find a place in the Personal file. Non performance will be suitably dealt with.

LEAVE RULES

(a) CASUAL LEAVE:

- All Faculty and staff are eligible for 12 days CL in a year during the calendar year
- Faculty and Staff who have not completed one year of service can avail only on apro-rata basis of 1 day of CL in a month.
- Faculty and staff can avail CL for 3 days only at a stretch.
- Saturdays (if not working days), Sundays and Holidays availed during the period of casual leave are not counted as part of casual leave and compensatory leave.
- Vacation and OD cannot be combined with CL.
- Casual leave not availed in any calendar year cannot be carried over to the next calendar year.
- Half a day casual leave can be availed if an individual starts working immediately after lunch for the afternoon session or going for lunch immediately after half day's work, in the forenoon, and not returning for duty for the rest of the day.
- The recognition of the presence of the individual for work is done only based on the signature of the individual in the attendance register kept for that purpose.
- Saturdays (if not working days), Sundays / public holidays / restricted holidays / weekly offs can be prefixed or suffixed to casual leave.
- Casual leave is availed by individuals only on prior sanction. However, on any emergency, the individual can be absent from duty on reporting about the fact immediately on joining duty. This is permitted only on emergency. The number of absences will be governed as per the casual leave rules so far mentioned. However, the absence must be intimated by telephone to the competent authority. The competent authority for all employees will be the concerned Heads of the Departments. For all the Heads of the Departments, the competent authority is the Principal.
- It is the responsibility of the faculty to make an alternative arrangement for the classes the faculty missed because of the casual leave. The HOD will monitor and take suitable steps to see that no class is unattended. The same should be intimated to the Principal.
- The rules and regulations given above may be followed while working out the paybill for that month.
- Staff members who take leave without prior permission or without giving any information through any one for two days continuously will be deemed to be absent.

(b) PERMISSIONS

Two permission of one hour duration each can be availed of by the faculty and staff in a month.

(c) VACATION LEAVE

- Faculty who have completed 1 year of service are eligible for a vacation leave of 45 days. Those who have not completed 1 year of service are eligible for vacation on apro-rate basis.
- The vacation leave can be availed of at one stretch of 30 days or in part of a minimum of 10 days each during summer and 15 days during winter.
- Only intermediate Saturdays, Sundays and Public Holidays will be added to the vacation leave.

- Vacation leave cannot be combined with CI or OD.
- Vacation leave should not be availed during the courses of a semester except in the case emergency and with prior permission.
- Vacation leave mentioned above is inclusive of common vacation declared by the college at the end of the academic year.
- Support Staff will be eligible for 30 days' vacation per year

(e) ON DUTY

- Faculty are allowed 12 days of OD / year which includes practical, theory valuation and University related examination work.
- OD related to sponsored programme are not covered in Clause 1.
- Persons sponsored for higher studies shall not be eligible for university work including invigilation / vacation
- Faculty on duty are expected to produce proof of attendance to the HOD concerned immediately on return.
- If a person sponsored for higher education is away from the college for more than 6 hours per week, they shall not function as department coordinator, HOD, etc.

(f) GENERAL RULE

As far as possible, faculty and staff are requested to avail leave without affecting regular working.

(g) MATERNITY LEAVE:

All women employees irrespective of cadre appointed on regular basis, including probationers, are eligible for 3 months of Maternity leave on full pay only for the first two child deliveries. This leave is not debited to leave account.

(h) PATERNITY LEAVE

All male employees irrespective of cadre appointed on regular basis, including probationers, are eligible for 7 days of Paternity leave for the first two children. This leave is not debited to leave account.

8. FACULTY DEVELOPMENT

Higher Studies

The faculty is granted study leave for higher studies in the fields of specialisation desirable from the point of view Anna University Chennai, University of Madras and the like. The said facility is limited to one faculty member every year.

Preference will be given for the doctoral programmes, followed by Master Degree on execution of a bond to the effect that he/she shall serve the institution for a period of 5 years in respect of Doctoral programmes and 3 years in respect of Master's Programmes and that in case he/she fails to successfully complete the said programme, he/she would refund the assured amount as per bond executed, and further that he/she would refund the assured

amount on pro-rata basis in case he/she does not serve the College for the full period as per the bond on return after successfully completion of studies.

During the study leave, faculty will be paid 100% of the salary (drawn while proceeding on leave). He /She will not be eligible for any increment / revised salary during the leave period. However, immediately after return from leave on successful completion of studies, he/she will be paid a revised salary with an increment granted.

Seminars / Workshops / Conferences

Selected staff members are sponsored by the management for seminars, workshops and conferences while meeting the expenses towards delegation fee and also treating the period of absence as "ON DUTY".

The faculty who are being deputed to short term/orientation courses during vacation or non-vacation days without hindrance or dislocation to the academic work, preference will be given to those, who full fill the requirements of rules stipulated for Career Advancement. The period of absence is treated as "ON DUTY" during the period of attending the courses.

Promotion of Research

The college aims at providing, promoting research, development, consultancy and such other profession - promotional activities, involving the faculty at various levels. Such of those faculty, who exhibit initiative and drive by getting substantial grants for R & D works or for strengthening the infrastructure in the institute will be suitably encouraged and receive special commendations.

Reward / Incentive Schemes

The following scheme of incentives has been suggested

SLNO	Details	Frequency	Amount Rs.
1.	More than 90% result in a subject	Semester	1,000
2.	Handling subject in full without taking Leave during class days	Semester	1,000
3.	Support Staff attending college on all class days	Semester	1,000
4.	Teaching / Support Staff attending colleges on all days without taking leaves	Semester	2,500
5.	Innovative ideas from Teaching / Support Staff		1,000
6.	Obtaining PhD within 3 Years		3,000
7.	Guiding PhD candidates- (Per candidate/year)		1,000
8.	Conducting International Conference		5,000
9.	Publishing paper in National Journal		1,000
10.	Publishing paper in International Journal		3,000
11.	Extra Ordinary contribution to College		5,000
12.	Publishing Books		1,000
13.	Articles publishing in National Conference Proceeding (With ISBN/ ISSN) conducted by reputed University / Institutions		1,000

14.	Articles publishing in International Conference Proceeding (with ISBN/ISSN) conducted by reputed University / Institutions		2,000
-----	--	--	-------

Incentive Schemes for Student

SI NO	Details	Frequency	Amount Rs.
1.	Best outgoing student (College / Department)	Year	2,000
2.	Class Toppers(Boys / Girls)	Semester	1,000
3.	Student paper presentation – National		1,000
4.	Student paper presentation – International		2,000
5.	Student winning prizes in higher learning institution		1,000
6.	Outstanding contribution to Cultural		1,000
7.	Outstanding contribution in Sports		1,000
8.	Outstanding contribution to College		2,000

Staff Development & Training: Support Staff [Administrative]

Arranging in house training programme for improving communication skills, particularly skills of speaking and writings, (with such inputs as grammar at basic level) with the help of the Department of English.

Arranging training programme so as to enable the ministerial staff to acquire adequate working knowledge through hands on experience of computers utilizing the services of Faculty attached with Computer Centre.

Staff Development & Training: Support Staff [Technical]

In respect of Technical Staff such as Lab Assistants, Lab Technicians etc., Refresher Training & Retraining Programmes shall be arranged in such technical areas, as required in view of changed curricula (Lab Practicals) and also as suggested by the respective Heads of the Departments and functional heads.

SERVICE BENEFITS & WELFARE MEASURES

9. WELFARE MEASURES

The following are the service benefits and welfare measures extended to the staff of the College:

- Provision for a separate lunch room for the benefit of staff members and girl students.
- Provision of canteen in the campus.

- In the event of death of an employee while in service, an ex-gratia of Rs.10,000/- is granted to the dependants of the deceased employee, towards funeral expenses.
- The management grants maternity leave to the women employees, for a period of 60 days and limited to the first two living children.
- Medical Reimbursement for major accidents.
- Interest free educational loan for higher studies.
- Grant of Rs.5,000/- for marriage and for the first child for the supporting staff.
- Group Insurance Scheme.
- Interest Free loans for higher education and medical expenses.
- Concession of fees for children of faculty and staff.
- Free breakfast for drivers.
- Free holiday trip for staff.
- Free Transport for faculty and staff.
- In the event of death of an employee, while in service his/her dependant will be considered for employment on compassionate grounds, depending upon the merit of the case, limited to the cadre Junior Assistant, subject to eligibility of the individual concerned and the availability of vacant posts.
- All the members of staff are covered under Employment Provident Fund Scheme as per the act, according to which persons drawing salary upto Rs 6500/- per month are covered. The employee and the management contributes 12% of the pay of such employee.

Grievances Redressal Cell

- To redress the genuine grievances of staff and students, so that congenial atmosphere for studies and smooth working of administration, the College shall constitute the grievances redressal cell.
- There is a women's cell which looks after the interests of women students and employees in the campus.

.....

GUIDELINES ANNUAL PERFORMANCE ASSESSMENT OF FACULTY

I. OBJECTIVE:

It is proposed to introduce an open, transparent and objective performance Appraisal System for Faculty members based on AICTE guidelines starting from the academic year 2009 – 10. The objective of this scheme is to motivate each member of faculty to perform better and better in delivering quality education and training to the students. The results of this assessment shall be used for the following purposes:

- (i) Award of annual increment in the pay scale.
- (ii) Award of special increments and rewards in recognition of superior performance.
- (iii) Award of career advancement / promotion.
- (iv) Monitoring and recording the regular growth of each member of faculty for ready reference.

II. PERIOD OF ASSESSMENT:

Assessment shall be carried out every academic year after the completion of the academic year ending 30th June.

III. TOOLS USED FOR ASSESSMENT:

The following tools shall be made use of to arrive at a Faculty Performance Index (FPI) for every teacher for every academic year:

- (i) Self Appraisal Form specially designed for this purpose, to be filled up by the member of faculty.
- (ii) Student Feedback (in the prescribed form) on the performance of the teacher in each course taught by the member of the faculty during the respective two semesters.
- (iii) Results of the End Semester University Examinations in the courses taught by the teacher during the two semesters.

COMPONENTS OF ASSESSMENT

The job responsibilities of a member of faculty can be broadly categorized into the following four components (vide AICTE guidelines):

- (i) Academic Activities
- (ii) Research Activities
- (iii) Extension Activities
- (iv) Administrative Activities

The performance of a teacher on the four major components listed above can be estimated by breaking each one of them into subcomponents and assessing the performance of the teacher in each one of the sub components as detailed below:

1.0 Academic

- 1.1 Teaching
- 1.2 Developmental Activities
- 1.3 Continuing Education

1.1 Teaching:

The effectiveness of class room teaching and laboratory instruction imparted by a teacher in the courses taught by him/her during the two semesters can be assessed using the following tools:

1.1.1 University Examination Results in the Theory/Lab Courses taught.

1.1.2 Student Feedback in the Theory Courses taught.

1.2 Developmental Activities

The performance will be assessed by the participation of the faculty member in one or more of the following developmental activities during the year:

- (i) Contribution to Review / Development of curriculum / Syllabi at the College level /University level.
- (ii) Development of Learning Resource material :
 - Models developed for instruction.
 - CD's prepared for courses taught.
- (iii)Preparation / Publication of Books / Monographs / Laboratory Manuals.
- (iv)Lectures delivered in Faculty Induction / Development Programmes at the College/University level.
- (v) Development of new Teaching Methodologies using web-based learning through Intranet and Internet and guiding students in web based learning.
- (vi)Industrial visits organised.
- (vii) Development of new laboratories.

1.3 Continuing Education

The performance will be assessed by the participation of the faculty members in one or more of the following activities during the year:

- (i) Upgrading qualification: Diploma, Masters Degree or Doctoral Degree Programmes in a time bound manner.
 - Registered Pursuing: Progress made during the year.
 - Completed if any during the year.
- (ii) Participation in Conference / Symposium / Workshop / Seminars / Summer and Winter Schools.
- (iii)Participation in Intensive Courses organized on Thrust / Emerging areas by Industries /Institution.

2.0 Research

2.1 Project Guidance

2.2 Publication of Research Papers and Reports

2.1 Project Guidance

The Performance will be assessed by the total number of projects guided by the faculty member under the U.G., P.G. and doctoral programmes during the year.

2.2 Publication of Research Papers in Journal / Conference

The performance will be assessed by the faculty member's participation in one or more of the following activities during the year.

- (i) A Research Paper is accepted and / or presented in a National / International Conference.
- (ii) Acceptance of a Research paper for publication in National/International referred Journals or "other" Journals.

3.0 EXTENSION

3.1 Interaction with Industries and Institutions

3.2 Interaction with the Society

3.3 Others

The performance will be assessed by the faculty member's participation in one or more of the following activities during the year:

3.1 Interaction with Industries and Institutions:

- (i) Providing Consultancy Service on payment basis to Industries / Institutions.
- (ii) Providing Routine and Developmental Testing Service as per Indian / International Standard on payment basis.
- (iii) Organizing short term Intensive Course / Summer or Winter School on topics of relevance to practicing Engineers and Engineering College Teachers.
- (iv) Organising Seminar / Symposium / Workshop either self-supported or funded by the college or outside agencies on topics of relevance to industries.

3.2 Interaction with the Society

- (i) Participation in Community Services.

3.3 Others

- (i) Membership in Professional Society and participation in its activities.
- (ii) Submission of proposal to funding agencies for organizing Intensive Course, Summer/ Winter school, Seminar, Workshop on emerging and thrust areas.

4.0 Administration

1.1 At the Institute Level

1.2 At the Department Level

The performance will be assessed by the faculty member's participation in one or more of the activities listed under 4.1 & 4.2 in addition to teaching.

4.1 At the Institution Level

Officer in charge of

- (i) Examination
- (ii) Library
- (iii) Hostel Management
- (iv) Industry – institute interaction Cell
- (v) NSS
- (vi) Cultural Activities
- (vii) Youth and Red Cross
- (viii) Student Discipline and Welfare
- (ix) Others

4.2 At the Department Level

- (i) Student Counsellor
- (ii) Class Advisor
- (iii) Laboratory-in-charge
- (iv) Co-ordinator, Research & Development proposals
- (v) Co-ordinator, Professional Society
- (vi) Others

V. COMPUTATION OF FACULTY PERFORMANCE INDEX

Overall performance of a faculty member during an academic year will be defined by a single index termed as "Faculty Performance Index" (FPI) based on a five point Grade system as given below :

Grade	Grade Description	Grade Point
A	Excellent	5
B	Very Good	4
C	Good	3
D	Fair	2
E	Unsatisfactory	1

The FPI is computed using the Performance Indices (PI) of the four components and their weights. The P.I. of the four components are computed using the P.I of their sub components and their weight. The details are given below:

Faculty Performance Index (FPI)

	P.I.	Weight		
		Professor	Asst Prof	Lecturer
1.0 Academic	I _{1.0}	W _{1.0} = 0.35	0.45	0.60
2.0 Research	I _{2.0}	W _{2.0} = 0.20	0.20	0.15
3.0 Extension	I _{3.0}	W _{3.0} = 0.20	0.20	0.15
4.0 Administration	I _{4.0}	W _{4.0} = 0.25	0.15	0.10
Total =		1.00	1.00	1.00

1.0 Academic

	PI	Weight	
1.1. Teaching	1.1	$W_{1.1}$	= 0.70
1.2. Development Activities	1.2	$W_{1.2}$	= 0.15
1.3. Continuing Education	1.3	$W_{1.3}$	= 0.15
		Total	<u>1.00</u>

1.1 Teaching

	PI	Weight	
1.1.1 Univ. Exam. Result	1.1.1	$W_{1.1.1}$	= 0.6
1.1.2 Student Feed Back	1.1.2	$W_{1.1.2}$	= 0.4
		TOTAL	<u>= 1.0</u>

1.1.1. Setting of Index 1.1.1 for university Examination Result obtained in each theory course taught by the teacher:

Step 1: The Percentage of pass obtained in the theory course is normalized by multiplying the percentage by the following scale factor to get "Normalized Percentage Pass (NPP)", if the NPP exceed 100% fix it at 100.

Category of theory course taught	Scale factor
Highly analytical	1.3
Others	1.0

Step2: Convert the NPP obtained for the theory course into 5 point scale grade as given below.

Range of NPP	Grade	Grade Point
>90%	A	5.0
80-89%	B	4.0
60-79%	C	3.0
45-59%	D	2.0
<45%	U	1.0

Step 3: If more than one theory courses is taught during the year under review, compute the grade points for each courses and set the index $I_{1.1.1}$ as the highest grade point obtained.

1.1.2. Setting of index 1.1.2 for student Feedback in each theory course taught by the teacher:

Number of Courses taught: Only one:

set the index $I_{1.1.2}$ grade point obtained from student Feedback

Number of courses taught: More than one:

Set the index $I_{1.1.2}$ as the highest grade point obtained in all the courses taught

1.2 Setting of index I_{1.2} for Development activities.

I _{1.2}	{	5:	If faculty member has carried out at least one of the activities listed under subsection "1.2 Development Activities" under Section "IV Components of Assessment"
		1:	No activity

1.3 Setting of Index I_{1.3} for Contributing Education

I _{1.3}	{	5 :	If the faculty member has participated at least in one of the activities listed under subsection "1.3 continuing Education" under Section IV Components of Assessment.
		1:	No activities

2.0 Research:

		PI	Weight	
			Engineering	Science & Humanities
2.1	Project Guidance	I _{2.1}	W _{2.1}	0.6
2.2	Publication of Research Paper	I _{2.2}	W _{2.2}	0.4
			Total	1.00
				1.00

2.1 Setting of Index I_{2.1} for Project Guidance:

Let N be the total number of project guided by the faculty member under the U.G., P.G. and doctoral programmes during the year. Then

I _{2.1}	{	5	∴	If	N	≥	3
		4	∴	If	N	=	2
		3	∴	If	N	=	1
		1	∴	If	N	=	0

2.2 Setting of Index I2.3 for Publication of Research Paper etc

- I_{2.2} {
- 5: If at least one research paper is accepted for publication in a referred Journal (National / International).
 - 4: If at least one research paper is accepted for publication in other (Other than referred Journals).
 - 3: if at least one research paper is accepted and presented in a National / International Conference.
 - 2: If at least one research paper is accepted and not presented in National / No activity.

3.0 EXTENSION (I_{3.0})

- I_{3.0} {
- 5: If the faculty member has carried out all the activities listed under subsection 3.0.
 - 4: If the faculty member has carried out 2 or more of the activities listed and sub-section 3.0.
 - 3: If the faculty member has carried one of the activities listed under subsection 3.0.
 - 1: No Activity.

4.0 ADMINISTRATION (I_{4.0})

- I_{4.0} {
- 5: If the faculty member satisfies the activities listed under sub section 4.1 at the "Institution Level" as well as under sub-section 4.2 "Department Level".
 - 3: If the faculty member satisfies the activities listed under sub section 4.1 at the "Institution Level" or under sub-section 4.2 "Department Level".
 - 1: No activity.

VI IMPLEMENTATION OF THE SYSTEM

The performance Assessment System may be processed in the month of August every year. The University examination results for the even semester will be available by this time. Every faculty member will have to fill up and submit to the faculty member's activities and achievements as well as the 'FACULTY PERFORMANCE INDEX (FPI)' which quantifies the overall performance of faculty member during the period.

The Head of the department shall offer his or her remarks and observations on the report submitted by the faculty member and forward the report to the Principal by the end of end week of August every year.

Performance Assessment Committee headed by the Principal shall review the reports received and finalise the FPIs of the various faculty members.

VII CONCLUSION

The proposed Performance Assessment System may be reviewed after the first year of implementation for possible improvements.

Encl: ANNUAL PERFORMANCE APPRAISAL REPORT FORM

**AALIM MUHAMMED SALEGH COLLEGE OF ENGINEERING
ANNUAL PERFORMANCE APPRAISAL REPORT
ACADEMIC YEAR
PART A: SELF APPRAISAL**

Name :

Designation :

Department :

Scale of Pay / Present Pay :

Note :

1. Before filling up read the "Guidelines for the Annual Performance Assessment of Member of Faculty" in general and Section V "Computation of Faculty Performance index" in particular.
2. Tick the "yes" or "No" boxes provided against certain items. If you have ticked the box "Yes" , then provide all relevant information to support your participation and achievement in that activity as an enclosure to the Report.
3. Fill up the Box "Number" provided against certain items. If your entry is non-zero, provide all relevant information to support your statement as an enclosure to the Report.

ACTIVITIES AND CONTRIBUTIONS MADE:

1.0 ACADEMIC (I_{1.0})

1.1 Teaching (I_{1.1})

1.1.1 University Examination Result – Theory Courses (I_{1.1.1})

SI No	U.G.	Theory Course Taught		Result % Pass	Scale Factor	NPP*	Grade Point
	P.G.	Code	Title				
1							
2							
3							
4							
Total Grade Point							

*NPP = Normalized Percentage Pass = Scale Factor * (% pass)

University Exam Results – Lab Courses:

SI No	U.G.	Theory Course Taught		Result % Pass	Scale Factor	NPP*	Grade Point
	P.G.	Code	Title				
1							
2							
3							
4							
Total Grade Point							

1.1.2 Student feedback – theory Courses (I1.1.2)

SI No	U.G.	Theory Course Taught		Result % Pass	Scale Factor	NPP*	Grade Point
	P.G.	Code	Title				
1							
2							
3							
4							
Total Grade Point							

1.2 Development Activities (I1.1.2)

- (I) Contribution to curriculum / Syllabi Review and development at the College level / University level Yes No
- (II) Development of learning Resources Material
- Models development for instruction Yes No
- CD's prepared for course taught Yes No
- (III) Presentation / Publication of Books / Monographs / laboratory Manuals Yes No
- (IV) Lecture delivered in Faculty Induction/ Development Programs at the college / University level Yes No
- (V) Deployment of New Teaching Methodologies Yes No
- (VI) Organized Industrial Visits Yes No
- (VII) Development of New Laboratories Yes No

1.3 Continuing Education

(i) Upgrading Qualification: Diploma, Masters Degree and Ph.D. Degree

- Registered / pursuing (if yes, give the details of the progress made as annexure).

Yes No

- Participation in Conference / Symposium / Workshop / Seminars / summer or Winter Schools.

Yes No

Participation in Intensive courses organized on Trust / emerging areas by Industries / Institutions.

Yes No

2.0 Research

2.1 Project guidance

Project guided during the year:

Number

- Number of BE Project Guided / Completed.

- Number of PG Project Guided / Completed.

- Number of Ph.D. Project Guided / Completed.

Total Number

2.2 Publication of research Paper etc.

Number

(I) Number of research Paper accepted for publication in a referred national / International / Journal / Transaction.

(II) Number of research Paper accepted for publication in other (other than refereed journal)journal / Transaction.

(III) Number of research Pare accepted and presented in National / International Conferences.

3.0 EXTENSION

3.1 Interaction with industries and institutions

Number

- (i) Number of Consultancy Services offered on Payment basics
- (ii) Numbers of Routine and development Testing Services offered on Payment basis
- (iii) Number of shortTerm Intensive Courses/ Summer / Winter Schools organized
- (iv) Number of Seminars / Symposium / Workshop Organized

3.2 Interaction With Society

Number

- (i) Number of Community Services Participated

3.3 Others

Number

- (i) Number of membership in Professional Society
- (ii) Number of proposals submitted to funding Agencies for organizing Intensive Courses, Summer / Winter Schools, Seminars, Workshops.

4.0 ADMINISTRATION

4.1 At the institution Level

Offers in charge of Examination / Library/
Hostel management / Industry – institute
– Interaction Cell / NSS / Cultural Activities/
Youth Red Cross / Student Discipline &
welfare / others

4.2 At the Department Level

Holding the post of Class Advisor /
Laboratory In-charge / Co-coordinator,
Research & Development Proposals /
Co-coordinator, Professional Society /
Officer in-charge of other activities.

5.0 FACULTY PERFORMANCE INDEX: (FPI)

ADDITIONAL INFORMATION NOT COVERED ABOVE IF ANY:

Date:

**Signature of
the Faculty member**

Part-B REMARKS OF REPORTING OFFICER*

6.0 VERIFICATION OF INFORMATION

Verified the information provided in Part-A including FPI and found them to correct to the best of the knowledge.

Yes No

Note: If you ticked the box **No** enclose another form with recomputed FPI.

7.0 OTHER REMARKS, IF ANY :

Date:

Signature of Head of the department

**EVALUATION OF FACULTY BY PRINCIPAL AND MANAGEMENT
TO BE FILLED IN BY THE PRINCIPAL AND MANAGEMENT**

S.NO		1	2	3	4	5
1.	Involvement in Academic management of the institution					
2.	Involvement in Administrative in institution					
3.	Planning at Departmental and institutional level					
4.	Monitoring & evaluation of activities at institutional level					
5.	Participation in Academies & Research activities					
6.	Organizing of seminars/ conferences/Workshop/FDPs					
7.	Participation in seminars/ conferences/Workshop/FDPs					
8.	Initiatives in staff Development activities					
9.	Interaction with Industry					
10.	Updating Qualifications					
	Summary Grade Points					

General Observation :

Score /20



STUDENTS FEEDBACK FORM

EVALUATING THE TEACHING PROCESS

(To be filled by Students)

Name of the Student & Reg.No (optional): 110120105006

Academic Year: 2021-2022

Department : EEE

Semester/Sec : 1st

This feedback is being sought from you as a part of the continual improvement program in vogue in every department. Please give your fair and unbiased response. You may rank the Teacher on a scale of 1-5 in each box as your feedback score for each parameter.

(5 - Excellent 4 - Very Good 3 - Good 2 - Satisfactory 1 - Poor)

S. No.	SUBJECT CODE	MA8491	EE8401	EE8402	EE8403	EE8404	TC845
	NAME OF THE FACULTY MEMBER	Mr. Vinayak	Dr. Mohana Suresh	Dr. S. P. Vasanth	Dr. Anurag Rishi	Dr. Rajesh Kumar	Dr. M. S. Rajan
	Please read the lines below as "The Teacher."						
1	Comes to the class on time	5	5	5	5	5	5
2	Comes well prepared for the class	5	5	5	5	5	5
3	Engages classes regularly and maintains discipline.	4	5	5	5	5	5
4	Speaks clearly and audibly, writes and draws legibly	A	E	3	5	5	5
5	Covers all the topics on time.	5	5	4	5	5	5
6	Offers timely assistance and counseling to the Students.	4	5	3	5	5	4
7	Asks questions to promote interaction and reflective thinking.	A	5	4	4	5	5
8	Explains clearly and effectively the concepts/principles with appropriate examples.	5	5	4	5	4	5
9	Encourages, compliments and praises the originality and creativity displayed by the Students.	5	5	5	5	5	5
10	Is understanding and unbiased in dealing with the Students.	5	5	4	5	4	5

Remarks (if any): NIL



STUDENTS FEEDBACK FORM

EVALUATING THE TEACHING PROCESS

(To be filled by Students)

Name of the Student & Reg.No (optional): -

Academic Year : 2021-2022

Department : EEE

Semester/Sec : IV

This feedback is being sought from you as a part of the continual improvement program in vogue in every department. Please give your fair and unbiased response. You may rank the Teacher on a scale of 1-5 in each box as your feedback score for each parameter.

(5 – Excellent 4 – Very Good 3 - Good 2 - Satisfactory 1 – Poor)

S. No.	SUBJECT CODE	MA6491	EE8401	EE8402	EE8403	EE8451	IC8451
	NAME OF THE FACULTY MEMBER	Mr. Vinayagar	Er. A. Mohana Sundarany	Er. Varigullab	Er. Anwar Basha	Er. S. Rajesh	Er. M.S. Rajan
Please read the lines below as "The Teacher."							
1	Comes to the class on time	5	5	5	5	5	5
2	Comes well prepared for the class	4	5	4	5	4	5
3	Engages classes regularly and maintains discipline.	5	5	5	5	5	5
4	Speaks clearly and audibly, writes and draws legibly	4	5	5	5	4	5
5	Covers all the topics on time.	5	4	5	5	5	5
6	Offers timely assistance and counseling to the Students.	5	5	5	5	5	5
7	Asks questions to promote interaction and reflective thinking.	5	5	4	5	5	5
8	Explains clearly and effectively the concepts/principles with appropriate examples.	5	5	5	4	5	5
9	Encourages, compliments and praises the originality and creativity displayed by the Students.	5	4	4	5	5	5
10	Is understanding and unbiased in dealing with the Students.	4	5	5	5	5	5

Remarks (if any):



AALIM MUHAMMED SALEGH COLLEGE OF ENGINEERING

"Nizara Educational Campus" Muthapudupet, I.A.F Avadi
Chennai - 600 055



FACULTY FEEDBACK FORM

Academic year: 2021-2022

As a part of Continuous Quality Improvement, your feedback is valuable as it helps us to develop and improve our standards on facilities and services.

Faculty Name: A. Anwar Basha

Date: 06-06-2022

Subject Code: EE 8403

Subject Title: Measurement & Instrumentation

Year/Semester: I / IV

Department: EEE

PARAMETERS (Put the tick ✓ mark)	YES	NO
Is Self- directed Learning possible?	✓	
Is there effective Written and Oral Communication skills?	✓	
Were the objectives of the course realized?	✓	

PARAMETERS	Excellent	Very Good	Good	Average	Below Average
Reflection on ethical maturity and good citizenship.			✓		
Exploration on context- driven Research skills.		✓			
Focus on Inter- disciplinary synthesis.		✓			
Students' performance.		✓			
The Challenge posed by the course intellectually.		✓			
To what this course exposed you to new knowledge and practices?		✓			

- The level of the course was
 - (a) Too low
 - (b) Moderate
 - (c) Too high
- To what extent the course content met with your expectation
 - (a) > 90 %
 - (b) 70 - 90 %
 - (c) 50 - 70 %
 - (d) < 50%

A. Anwar Basha
Signature



AALIM MUHAMMED SALEGH COLLEGE OF ENGINEERING

"Nizara Educational Campus" Muthapudupet, I.A.F Avadi
Chennai - 600 055



FACULTY FEEDBACK FORM

Academic year: 2021 - 2022

As a part of Continuous Quality Improvement, your feedback is valuable as it helps us to develop and improve our standards on facilities and services.

Faculty Name: K. Khaja Mohideem

Date: 25/11/2021

Subject Code: Open Elective - II: OCE552

Subject Title: Geographic Information System

Year/Semester: III / IV

Department: Computer Science and Engineering

PARAMETERS (Put the tick ✓ mark)	YES	NO
Is Self- directed Learning possible?	✓	
Is there effective Written and Oral Communication skills?	✓	
Were the objectives of the course realized?	✓	

PARAMETERS	Excellent	Very Good	Good	Average	Below Average
Reflection on ethical maturity and good citizenship.		✓			
Exploration on context- driven Research skills.	✓				
Focus on Inter- disciplinary synthesis.		✓			
Students' performance.	✓				
The Challenge posed by the course intellectually.	✓				
To what this course exposed you to new knowledge and practices?		✓			

- The level of the course was
 - (a) Too low
 - ✓(b) Moderate
 - (c) Too high
- To what extent the course content met with your expectation
 - (a) > 90 %
 - ✓(b) 70 - 90 %
 - (c) 50 - 70 %
 - (d) < 50%

K. Khaja Mohideem
Signature 25/11/21



AALIM MUHAMMED SALEGH COLLEGE OF ENGINEERING

MUTHAPUDUPET, AVADI - I.A.F., CHENNAI - 600 055



ALUMNI FEEDBACK FORM

As a part of Continuous Quality Improvement, your Feedback is valuable as it helps us to develop and improve our standards on Facilities and Services.

Name of the Alumnus (Optional) : ABDUL RAQIB N Branch : E.C.E
Batch : 2017-2021 Phone No : 9003109055 E-Mail ID : nasserabw15@gmail.com

Please Tick Against the Appropriate Box.

PARAMETERS	Excellent	Very Good	Good	Average	Below Average
How do you rate your learning process at College?			✓		
Technical knowledge obtained during your period of study			✓		
How do you rate the teaching process in the Institution?				✓	
How do you rate the Extra-curricular activities in the Institution?			✓		
How do you rate the Co-curricular activities in the Institution?				✓	
Faculty - Student interaction.		✓			
Overall discipline.			✓		
Your opinion about placement and training.		✓			
Transport facility during your studies.		✓			
Hostel facilities.					
How do you rate the relevance of the training given in the College to your present job?			✓		
Counseling and guidance provided for the Students.			✓		
How do you rate the facilities provided in the Institution?					
Laboratories/Equipment			✓		
Library				✓	
Computers/Internet			✓		
Overall assessment			✓		
Employment Details: DESIGNATION: SOFTWARE ENGINEER, INTELIGION LIFECYCLE SERVICES PVT.LTD					

How will you talk about the Institution? - Proudly / Satisfactory / Not Satisfactory

Three aspects you appreciate the most:

1. Not pressurizing student on fee payment
2. Has a good environment, Spacious classrooms
3. Has given more freedom to students, when compared to other colleges

Signature of the Student

N. Abdul Raqib



AALIM MUHAMMED SALEGH COLLEGE OF ENGINEERING
 MUTHAPUDUPET, AVADI - LAKE, CHENNAI - 600 055



ALUMNI FEEDBACK FORM

As a part of Continuous Quality Improvement, your Feedback is valuable as it helps us to develop and improve our standards on Facilities and Services

Name of the Alumnus (Optional) : M. Aparna Branch : ECE
 Batch : 2017-2021 Phone No : 6383771983 E-Mail ID : appaparna19041999@gmail.com

Please Tick Against the Appropriate Box.

PARAMETERS	Excellent	Very Good	Good	Average	Below Average
How do you rate your learning process at College?		✓			
Technical knowledge obtained during your period of study.			✓		
How do you rate the teaching process in the Institution?		✓			
How do you rate the Extra-curricular activities in the Institution?			✓		
How do you rate the Co-curricular activities in the Institution?			✓		
Faculty - Student interaction.		✓			
Overall discipline.		✓			
Your opinion about placement and training.		✓			
Transport facility during your studies.					
Hostel facilities.					
How do you rate the relevance of the training given in the College to your present job?					
Counseling and guidance provided for the Students.			✓		
How do you rate the facilities provided in the Institution?					
Laboratories/Equipment		✓			
Library		✓			
Computers/Internet		✓			
Overall assessment		✓			

How will you talk about the Institution? - Proudly / Satisfactory / Not Satisfactory

Three aspects you appreciate the most:
1. Amazing Infrastructure, 2. Supportive professor, 3. Discipline

Signature of the Student



ALUMNI FEEDBACK FORM

As a part of Continuous Quality Improvement, your Feedback is valuable as it helps us to develop and improve our standards on Facilities and Services.

Name of the Alumnus (Optional) : Faahiba parveen - S.A Branch : ECE
Batch : 2017-2021 Phone No : 9677142096 E-Mail ID : Faahibaparveensaa@gmail.com

Please Tick Against the Appropriate Box.

PARAMETERS	Excellent	Very Good	Good	Average	Below Average
How do you rate your learning process at College?	✓				
Technical knowledge obtained during your period of study.	✓				
How do you rate the teaching process in the Institution?	✓				
How do you rate the Extra-curricular activities in the Institution?	✓				
How do you rate the Co-curricular activities in the Institution?	✓				
Faculty - Student interaction.	✓				
Overall discipline.	✓				
Your opinion about placement and training.	✓				
Transport facility during your studies.	✓				
Hostel facilities.	✓				
How do you rate the relevance of the training given in the College to your present job?	✓				
Counseling and guidance provided for the Students.	✓				
How do you rate the facilities provided in the Institution?					
Laboratories/Equipment	✓				
Library	✓				
Computers/Internet	✓				
Overall assessment	✓				
Employment Details:					

How will you talk about the Institution? - Proudly / Satisfactory / Not Satisfactory

Three aspects you appreciate the most:

1. Entrepreneurship 2. Discipline

3. Infrastructure.

Signature of the Student

Faahiba



CSE Department NBA Wing <cse_nba@aalimec.ac.in>

NBA EMPLOYER FEEDBACK 2023 Caterpillar India Pvt Ltd - BCP Division - Candidate Feedback - Reg

1 message

Dr.E.Ganesh <drganesh@aalimec.ac.in>

Wed, Mar 15, 2023 at 6:50 PM

To: cse_nba@aalimec.ac.in

Cc: AMARSHREE V <amarshree.V@aalimec.ac.in>, "Dr. PRABU M" <drprabu@aalimec.ac.in>, cse@aalimec.ac.in

----- Forwarded message -----

From: **amsengg placement** <amsenggplacement@gmail.com>

Date: Wed, Mar 15, 2023 at 10:50 AM

Subject: Fwd: Caterpillar India Pvt Ltd - BCP Division - Candidate Feedback - Reg

To: <drganesh@aalimec.ac.in>, yusuf1427 <yusuf1427@gmail.com>

----- Forwarded message -----

From: **Rafath Ahmed** <Shafi_Ahmed_Rafath@cat.com>

Date: Wed, Mar 15, 2023 at 12:45 AM

Subject: Caterpillar India Pvt Ltd - BCP Division - Candidate Feedback - Reg

To: Ravikumar Raju <raviams@gmail.com>

Dear Sir,

This is with great pride and complete satisfaction that I am writing to you as it marks the 4th year partnering with your Prestigious institute – AMS College of Engineering and Polytechnic – Chennai for Campus Placement drives. We started off in the year 2020 offering Job opportunities for the students graduating from your Institute.

AMS college is identified as one our trusted sources to rely on when it comes to hiring Technical and Engineering Graduates – Freshers over the years.

Having said that I would like to make some special mentions about 2 specific Engineering students who joined us in the year 2022.

In the year 2022 we hired 2 Engineering students from Mechanical and Computer Science majors from AMS Engineering College and the name are:-

1. Mohammed Afreed – Male – B.E Mechanical
2. Sathiswarri Marimuthu – Female – B.E Computer Science

Mohammed Afreed – Joined us as a Team Lead in our Assembly operations in 2022. He is a quick learner and is very keen on getting into details of the Job he does. Afreed shows interest in the work he does and never fails to deliver his job on time. Further, he is a team player working collaboratively with his peers and cross functional department members. He is an individual with good discipline coupled with great time management skill. We are glad to have him here as a Team Lead and we fore see him to become a successful Engineer in the nearest future.

Sathishwarri Marimuthu – Joined as a Technical Trainer in the Training and Induction team in 2022. She is a smart and bright young graduate who trains and inducts the new joiners. She also designs and develops training modules for new joiners. Sathishwarri is strong when it comes to data tracking and analysis, she is approachable and an aggressive learner with great potential. We are proud to have a diverse employee taking up this role of a trainer and we see her getting transformed as a matured Engineer over the days.

Once again, I truly appreciate your efforts in Molding and Uplifting the next generation of students and producing Smart and Talented Technical and Engineering professionals the Industries need.

Thank You very much. I value your relationship.

Regards,
Rafath Ahmed
Talent Acquisition Partner - India Recruitment - CI
Caterpillar India Pvt Ltd,
BCP Division, Thiruvallur
M : 7338848038

CATERPILLAR[®]

Caterpillar: Confidential Green

–
Dr.E.Ganesh B.E., M.E., Ph.D.,
Department of Computer Science and Engineering
Aalim Muhammed Salegh College Of Engineering
AVADI, IAF, Chennai-55



AALIM MUHAMMED SALEGH COLLEGE OF ENGINEERING

"Nizara Educational Campus." Muthapudupet, IAF Avadi
Chennai - 600 055



PARENT FEEDBACK FORM

Academic Year: 2021 - 2022

As a part of continuous quality improvement, your feedback is valuable as it helps us to develop and improve our standards on facilities and services.

Name of the Parent/ Guardian: Liyakath Ali .A

Date: 07.06.2022

Student Name: Mohamed Rilwan.L

Department: Electrical and Electronics Engineering.

Relationship with the Student: Father

Occupation: Employee.

Phone number: 96599563860

PARAMETERS (Put the tick ✓ mark)	YES	NO
Is the College following admissions procedure as per Government norms?	✓	
Is the College fees structure as per Government norms?	✓	
Whether the College is ragging free?	✓	
Whether the campus is secular and practices religious freedom?	✓	
Whether the Student counselor contacts regularly to the Parent/ Guardian	✓	
Whether the information about your son/ daughter's Educational Performance is informed regularly?	✓	
Are the College activities posted regularly?	✓	
Whether the Students are encouraged to participate in various Sports, Co-curricular activities?	✓	

PARAMETERS	Excellent	Very Good	Good	Average	Below Average
Cleanliness, ambience and security arrangements in the college campus.		✓			
Facilities provided by the college. (laboratory/library/hostel/transport)		✓			
The quality of teaching offered by the college.	✓				
Examination system adopted by the college.	✓				
Students' involvement in social activities.	✓				

- How will you share your perspective about the Institution?
 - (a) Proudly
 - (b) Satisfactory
 - (c) Not Satisfactory
- Please give your valuable suggestions for the improvement of the College.


Signature

AALIM MUHAMMED SALEGH COLLEGE OF ENGINEERING

Seminars/conferences/workshops conducted by the institution

The poster features a white top section with logos for AALIM MUHAMMED SALEGH COLLEGE OF ENGINEERING and NAAC. Below this, it identifies the DEPARTMENT OF CIVIL ENGINEERING and the INSTITUTE OF INDUSTRIAL DESIGN (IID) as the organizing body. The main title is 'GUEST LECTURE ON DESIGN OF STEEL STRUCTURES USING TEKLA SOFTWARE'. The speaker is Er. SOWMIYA, an Application Engineer at IID. The event is scheduled for 03rd JANUARY 2022, Monday, from 11:00 am to 12:00 pm. The target audience is CIVIL ENGINEERING & DIPLOMA STUDENTS. A QR code is provided for registration. The poster also lists the Principal, Convenor, and Co-ordinator, along with contact information for social media and the college website.

AALIM MUHAMMED SALEGH COLLEGE OF ENGINEERING
Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai

DEPARTMENT OF CIVIL ENGINEERING
In association with
INSTITUTE OF INDUSTRIAL DESIGN (IID)
Organizing

GUEST LECTURE ON
DESIGN OF STEEL STRUCTURES
USING TEKLA SOFTWARE

Resource Person:
Er. SOWMIYA
(M.E Structures)
Application Engineer, IID

03rd JANUARY 2022,
Monday
Time: 11.00 am to 12.00 pm

TARGET AUDIENCE:
CIVIL ENGINEERING & DIPLOMA STUDENTS

SCAN TO REGISTER

CERTIFICATES FOR THE PARTICIPANTS

Prof. Dr. S. Sathish
Principal

CONVENOR
Er. M.F. Nazeer Ahmed, B.E., M.Phil.
Head - Civil Engineering

CO-ORDINATOR
Er. V. Kalpana, M.E.
Asst. Prof - Civil Engg

Mr. Sandeep
Asst. Manager - I.D. Salem

Follow us on: **You Tube** **facebook**

www.aalimce.ac.in

Webinar on “ Design of Steel Structures using TEKLA software” was conducted by Department of Civil Engineering on 03.01.2022 and the Lecture was given by Er.Sowmiya, Application Engineer, Institute of Industrial Design.



AALIM MUHAMMED SALEGH COLLEGE OF ENGINEERING

Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai

FACULTY OF CIVIL ENGINEERING
Organizing



GUEST LECTURE ON

GREEN BUILDING DESIGN

Resource Person



25th

SEPTEMBER 2021, Saturday
Time: 11.00 am to 12.30 pm

Er.S.G.Ashok Kumar
Core Convener
Institution & Students Activities
Indian Green Building Council
Bangalore Chapter

Prof.Dr.M.Afzal Ali Baig
Principal

CONVENOR
Er.M.F.Nazeer Ahamed, B.E., M.E., PND
Head-Civil Engineering

e-certificates for the Participants

CO-ORDINATORS
**Er.D.Zunaithur
Rahman**, B.E., M.E., PND
Assistant Professor

Er.S.Saranya, B.E., M.E., PND
Assistant Professor

Follow us on:
[You Tube](#) [facebook](#) www.aalimnoidc.ac.in

Webinar on “ Green Building Design” ” was conducted by Department of Civil Engineering on 25.09.2021 and the Lecture was given by Er.S.G.Ashok Kumar, Core Convenor, Institution & Students Activities, Indian Green Building Council, Bangalore Chapter.



**AALIM MUHAMMED SALEGH
COLLEGE OF ENGINEERING**
Muthapudupet, AVADI-IAF, Chennai-600055

DEPARTMENT OF
CIVIL ENGINEERING

Organizing



Topic:

**SMART USE OF
CONSTRUCTION
MATERIALS FOR
THE SUSTAINABLE
DEVELOPMENT OF THE
INFRASTRUCTURE**

15th September, 2021

Time: 11.00 am - 12:30 pm



Special Speaker:

Dr. AMAR PRAKASH

Principal Scientist, CSIR-Structural
Engineering Research Centre, Chennai.

Alhaj. S. Segu Jamaludeen

Secretary & Correspondent,
Aalim Muhammed Salegh Group of Educational Institutions
will preside over the function

Er. M.F.Nazeer Ahmed., B.E., M.Tech., Ph.D.
Head - Dept of Civil Engineering

Prof. Dr. M. Atzal Ali Baig
Principal

www.aalimec.ac.in

Follow us on :

YouTube

facebook

TNEA
Counselling
Code
1101

Webinar on “ Smart Use of Materials for the Sustainable Development of the Infrastructure” was conducted by Department of Civil Engineering on account of Engineers’ Day on 15.09.2021 and the Lecture was given by Dr.Amar Prakash, Principal Scientist, CSIR-Structural Engineering Research Centre, Chennai

AALIM MUHAMMED SALEGH COLLEGE OF ENGINEERING
 Approved by AICTE, New Delhi & affiliated to Anna University.

WORLD ENVIRONMENT DAY-2021

DEPARTMENT OF CIVIL ENGINEERING
 Organizing

ENVIRONMENT OF EARTH PLANT- UNIQUENESS AND SUSTAINABILITY

CHIEF GUEST:



Dr. P. MARIAPPAN M.E., P.H.D.
 ASSISTANT EXECUTIVE ENGINEER, TWAD
 BOARD HEAD, WIND HEAD OFFICE, CHENNAI

DATE **5 JUNE**
 3:30 TO 5:30 PM

world environment day

zoom

Register Now!
<https://tjron.page.link/2Hx000>

TNEA CODE 1101

QR Code

Nitrate causes blue baby disease

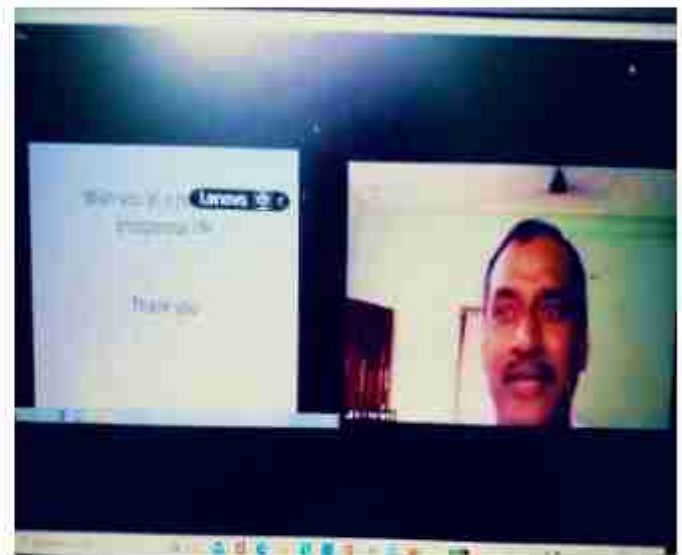


Infants (below 6 months) are affected by blue baby disease (methemoglobinemia)

Adults are not affected by Nitrate

Dr. P. Mariappan

GNT20210005-093205_Recording_10860708 not affected by blue baby disease



Zoom Meeting

Dr. P. Mariappan

Webinar on “Environment of Earth Plant-Uniqueness & Sustainability” was conducted by Department of Civil Engineering on account of World Environment Day on 05.06.2021, and the Lecture was given by Dr. P. Mariappan, Asst. Executive Engineer, Tamilnadu Water Supply & Drainage Board, Chennai

AALIM MUHAMMED SALEGH COLLEGE OF ENGINEERING
 Approved by AICTE, New Delhi
 Affiliated to Anna University, Chennai

12 JULY 2021
 (Monday)
 10.00 Hrs to 12.00 Hrs

DEPARTMENT OF CIVIL ENGINEERING ORGANIZING

VIRTUAL SUMMER CAMP PROGRAMME

ARTISTRY 2021
 (Creative Home Design Ideas on Training Session)

Eligibility:
 Diploma Engineers,
 10th, +1, +2 Students

Resource Person
Er.M.F.NAZER AHAMED.,
 Head - Civil Engineering
 9843401800
 e-mail: civil@aqimco.ac.in

TNEA COUNSELING CODE 1101

Follow Us on: **You Tube** **facebook** Visit Us @ www.aalimco.ac.in



3D PRINTING TECHNOLOGY IN CONSTRUCTION

Using an advanced machine (3D printer), the structure of a construction project is automatically printed on a layer-by-layer basis. Thus, this technology has huge potential to save laborious construction work and impact the construction labor market.




Virtual Summer Camp programme “ARTISTRY 2021” was conducted by Department of Civil Engineering on 12.07.2021 and the demonstration was given by Er.M.F.Nazeer Ahamed, Head-Civil Engineering, Aalim Muhammed Salegh College of Engineering.


**AALIM MUHAMMED SALEGH
 COLLEGE OF ENGINEERING**
 Approved by AICTE, New Delhi and
 Affiliated to Anna University, Chennai

FACULTY OF CIVIL ENGINEERING
 Organizing

 **WEBINAR**

**CORROSION OF STEEL
 REINFORCEMENT
 IN CONCRETE
 STRUCTURES
 - CAUSES AND
 PROTECTION**


 Resource Person
Dr. ASHOK M
 Scientist
 Corrosion and Materials
 Protection Division
 Central Electro Chemical
 Research Institute, Karaikudi

Date:
03
JULY 2021
 11.00 AM to
 12.30 PM

Register to Participate

 20210703T09:37

Participants


N.P.P. NEELIGE ARJUNAN Lecturer
 Faculty of Civil Engineering

N.P.P. SUBRAMANIAM Lecturer
 Faculty of Civil Engineering


N.S. SURESH Lecturer
 Faculty of Civil Engineering

CARBONATION

• Carbonation studies using phenolphthalein on the concrete surface



**CASE STUDIES - I
 COOLING TOWER CONCRETE STRUCTURES**



Webinar on “Corrosion of Steel Reinforcement in Concrete Structures” was conducted by Department of Civil Engineering on 03.07.2021, and the Lecture was given by Dr.M.Ashok, Scientist, Corrosion & Material Protection Division, Central Electro Chemical Research Institute, Karaikudi



AALIM MUHAMMED SALEGH COLLEGE OF ENGINEERING

Muthapudupet, I.A.F Avadi, Chennai - 600 055

Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai

PROPOSALS INVITED UNDER

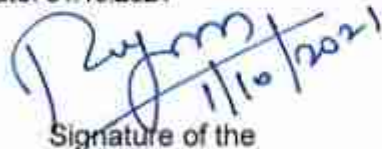


INTERNAL SEED FUNDING SCHEME

1	Title of the Project	:	REGULATION OF MTC BUS WITH PASSENGER ALERT SYSTEM
2	Discipline under which the project is to be considered	:	ELECTRICAL AND ELECTRONICS ENGINEERING
3	Name & Designation of the Principal Investigator	:	Er.A.MOHANASUNDARAM Assitant Professor/EEE
4	Postal Address of the Principal Investigator	:	Department of EEE, AALIM MUHAMMED SALEGH ENGINEERING COLLEGE, AVADI-IAF, CHENNAI-55.
5	Name, Designation and address of Co-investigator if any	:	Er.A.ANWAR BASHA Assitant Professor/EEE
6	Contact Phone numbers (Office and residence) of PI&Co-PI along with, emailid	:	Office : 044-26842627 Mobile: +91-9789355953 mohanasundaram.a@aalmec.ac.in anwarbasha@aalmec.ac.in
7	Name of the Department in which the project will be carried out	:	ELECTRICAL AND ELECTRONICS ENGINEERING
8	Name of other Institution(s) Organization(s) involved in the Project	:	AALIM MUHAMMED SALEGH ENGINEERING COLLEGE, AVADI-IAF, CHENNAI-55.
9	Duration of the Project (Maximum 1 years)	:	ONE YEAR
10	Total Cost of the Project Proposal (details to be furnished in the prescribed format)	:	Rs 25000
12	Details of the project proposal including the State-of-the art of the subject, the work already done in this area in India or elsewhere, and defining clearly the objectives and methodology and year wise phasing of the project.	:	To be enclosed separately
13	Brief bio-data of the Investigator(s)	:	To be enclosed separately
14	Social relevance and use fullness of the project	:	To be enclosed separately

Place: Chennai-55

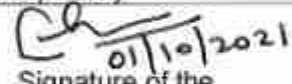
Date: 01.10.2021


Signature of the
Head of the Department
With Seal

M. S. RAJAN

HEAD

Electrical & Electronics Engg.
Aalim Muhammed Salegh
College of Engineering


Signature of the
Investigator(s)

(A. MOHANASUNDARAM)


Signature of the
Head of the Institution
With Seal

PRINCIPAL
AALIM MUHAMMED SALEGH
COLLEGE OF ENGINEERING



AALIM MUHAMMED SALEGH COLLEGE OF ENGINEERING

Muthapudupet, I.A.F Avadi, Chennai - 600 055

Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai



DETAILS OF BUDGET ESTIMATE

Sl.No	Details	Total
A	Equipment (only project specific/min or equipment)	Rs 21000
B	Consumables^	Rs 3000
	Chemicals/glasswares	
	Fabrication/Service	Rs 1500
	Testing	Rs 1000
	Other Consumables	
	Total	Rs 5500
C	Travel	Rs 1000
D	Total of A+B+C+D	Rs 27500
E	Institutional overhead charge (Maximum of Rs.15000/per year)	Rs 7000
F	Total Cost of Project	Rs 34500


01/10/2021

Signature of the
Investigator(s)

(A. MOHANASUNDARAM)


01/10/2021

Signature of the
Head of the Institution

Prof. Dr. S. SATHISH

B.E., M.E., Ph.D.,

PRINCIPAL

AALIM MUHAMMED SALEGH
COLLEGE OF ENGINEERING
MUTHAPUDUPET, IAF-AVADI
CHENNAI 600 055

REGULATION OF MTC BUS WITH PASSENGER ALERT SYSTEM

Abstract

This project mainly concerned about a design of reliable hardware model to save fuel, time and avoid unwanted stopping of MTC bus in the Chennai city. This innovative design regulates the bus operating systems with simultaneously notifying the passengers (about arrival of bus) and bus conductor (whether passengers are awaiting to board the bus). The bus conductor is notified through ETM (Electronic Ticketing Machine) and passengers are notified through LED notification board with an announcement.

Introduction

As per 2011 census data, Chennai is the 4th highly populated city in India with population of 46 lakhs. At present it is estimated to be 48 lakhs with working population of 16.2 lakhs. According to the Ease of Moving Index report 2018, 75% of the residents use public transport including buses, cabs and auto rickshaws to daily commute. Most importantly 60% of the residents participated in survey said that they prefer buses over other modes of transport.

Motivation

The motivation for this project came by facing the daily cumulative traffic happens in the morning and evening peak hour. Many of our college mates uses the bus transport to reach college by bus transport usually comes late and looks very tired. Now the government also decided to add more numbers of solar power operated buses to reduce pollution. This advantage taken in to consideration with proper bus regulating system may provide good transport facility to the needy public through our project.

Materials and Methods

The Technology used is Arduino programming in arduino processor according to programming logic we planned for the bus regulation method. Arduino processor, Bluetooth, Buzzer, LCD display, push button switch, LED lights and battery are used. This contain Master and Slave mode operation. This model makes transmitter and receiver to transmit the signal. One device kept in the bus and another device kept in bus stop and the communication takes place between those devices regulates the bus transport.

Characterization

The Arduino board mainly include length and width. The printed circuit board of the Arduino Uno length and width are 2.7 X 2.1 inches, but the power jack and the USB connector will extend beyond the previous measurement. Bluetooth consists of Frequency: 2.4GHz ISM band, Emission power: $\leq 4\text{dBm}$, Class 2, Sensitivity: $\leq -84\text{dBm}$ at 0.1% BER, Speed: Asynchronous: 2.1Mbps (Max) / 160 kbps, Synchronous: 1Mbps/1Mbps, Security: Authentication and encryption, Power supply: +3.3VDC 50mA, LCD display. In this LCD each character is displayed in 5x7 pixel matrix. The 16 x 2 intelligent alphanumeric dot matrix displays the details such as bus arrival.

Working

In this project model both the bus stop and the bus consist of transmitter and receiver when the push button is pushed by the passenger with respective bus button. The signal transmitted through the help of Bluetooth device. The arduino is connected with the Bluetooth which transmits and receive the signal to the bus and bus stop. The Bluetooth HC-05 can receive or transmit the signal up to 10 meters. When the bus in 10 meter the signal receives in bus. The bus consists of Arduino, Bluetooth, and buzzer and LED indication. When the signal is received by the Bluetooth the buzzer and LED indicates the bus arrival. This setup were connected in ETM (Electronic Ticketing Machine) and It is handled by conductor he will observe the indication. Then simultaneously the signal transmitted to Bus stop. The bus stop consists of Arduino, LCD display, Buzzer, Bluetooth and Battery. When the signal received by the Bluetooth LCD display and buzzer announcement takes place. After the announcement the passenger know that the bus is arriving to the bus stop this system makes time saving tension free and keeps both passenger and bus driver more comfortable. If the bus did not get any signal from the bus stop then the unwanted stopping of the bus can be avoided. Due to this the time is saved and the bus can reach destination at stipulated time and because of that the fuel also saved. This prototype model can be extended to the real time with updating components in to appropriate technology.

Advantages

This project provides 1) the passengers to reach the destination in correct time and time saving 2) the unwanted bus stop are avoided, 3) Using this the Fuel are saved, 4) Using this system traffic are reduced, 5) Using over this project public turn over to reliable public transport.

Conclusion

This project helps to use most powerful public vehicle in a effective manner and so that the government can take more profit through this project. Most precious time of many public people are saved to utilize in a good manner. Then the fuel consumption is very less in our project and more effective. When the bus arrived the in time people will turn to public vehicle. So the pollution gets controlled and the traffic becomes less if the project implemented in real time soon.

Principal investigator

Er.A.Mohanasundaram

Assistant professor, Department of Electrical and Electronics Engineering,
Aalim Muhammad salegh college of Engineering
Chennai-60005

Co-investigator

Er.A.Anwar Basha,

Assistant professor, Department of Electrical and Electronics Engineering,
Aalim Muhammad salegh college of Engineering
Chennai-60005

AALIM MUHAMMED SALEGH COLLEGE OF ENGINEERING

5.2 Student progression

5.2.1 Details of Campus Placement during the Year 2021 - 2022 Batch

Year	Name of Students Placed and contact details	Program graduated from	Name of the employer with contact details	Pay Package at Appointment
2021-22	PRIYADARSHINI R Mobile No. 7871612903 Email : priyadarshini482000@gmail.com	CSE	M/s. MSC TECHNOLOGY (INDIA) PVT LTD Plot No. 14, 3rd Main Road, Ambattur Industrial Estate, Chennai - 600 058. Tel: 044 71041700	4.12 Lakhs Pa
2021-22	SAMEER AADEIL Mobile No: 9344895184 Email : kathijamufthiya@gmail.com	CSE	M/s. MSC TECHNOLOGY (INDIA) PVT LTD Plot No. 14, 3rd Main Road, Ambattur Industrial Estate, Chennai - 600 058. Tel: 044 71041700	4.12 Lakhs Pa
2021-22	MOHAMMED SHUJATH K Mobile No. 6383644110 Email : mdshujath.khader@gmail.com	CSE	M/s. MSC TECHNOLOGY (INDIA) PVT LTD Plot No. 14, 3rd Main Road, Ambattur Industrial Estate, Chennai - 600 058. Tel: 044 71041700	4.12 Lakhs Pa
2021-22	ARUL BALAJI Mobile No: 9360815597 Email : arulbalaji4321@gmail.com	CSE	M/s. HEXAWARE TECHNOLOGIES LTD No. 152, Millenium Business Park, Sector -111, A Block, TTC Industrial Area, Mahape, Tel: 022 67919500	4 Lakhs Pa
2021-22	AL THOWHEED AHMED B Mobile No. 8778732079 Email: thowheedahmed22@gmail.com	ECE	M/s. CAPGEMINI TECHNOLOGY SERVICE (I) LTD IT 1, IT 2, Airoli MIDC, Thane - Belapur Road, Navi Mumbai - 400 708, Maharashtra Tel : 022 7144 4283	4 Lakhs Pa
2021-22	UMAR ALI AHAMED K M Mobile No. 8870190695 Email: aligani619@gmail.com	CSE	M/s. CAPGEMINI TECHNOLOGY SERVICE (I) LTD IT 1, IT 2, Airoli MIDC, Thane - Belapur Road, Navi Mumbai - 400 708, Maharashtra Tel : 022 7144 4283	4 Lakhs Pa
2021-22	MADHUMEGA A Mobile No: 9884150496 Email: madhumeega2000@gmail.com	IT	M/s. CAPGEMINI TECHNOLOGY SERVICE (I) LTD IT 1, IT 2, Airoli MIDC, Thane - Belapur Road, Navi Mumbai - 400 708, Maharashtra Tel : 022 7144 4283	4 Lakhs Pa
2021-22	SANJAY BITRA Mobile No: 8686300923 Email : bitrasanjay43@gmail.com	IT	M/s. CAPGEMINI TECHNOLOGY SERVICE (I) LTD No. IT 1, IT 2, Airoli MIDC, Thane - Belapur Road, Navi Mumbai - 400 708, Maharashtra Tel : 022 7144 4283	4 Lakhs Pa

2021-22	MOHAMMED JAFFER SATHIQ A S Mobile No: 6379186485 Email : jaffersathiqx11@gmail.com	CSE	M/s. IOPEX TECHNOLOGIES Ambit IT Park, No. 32, Ambattur Industrial Estate, Second Main Road, Ambattur, Chennai - 600 058. Tel: 044 46263099	4 Lakhs Pa
2021-22	ANEEQUR RAHMAN C Mobile No. 7871371400 Email : 110118104703@aalimec.ac.in	CSE	M/s. AVA SOFTWARE PVT LTD Bayline Infocity Limited, 1st Floor, Block 2,33, Rajiv Gandhi Salai, Navalur, Chennai - 600 130	4 Lakhs Pa
2021-22	MOHAMMAD RAFI M Mobile No. 9500424528 mohammadrafi0145@gmail.com	CSE	M/s. AVA SOFTWARE PVT LTD Bayline Infocity Limited, 1st Floor, Block 2,33, Rajiv Gandhi Salai, Navalur, Chennai - 600 130	4 Lakhs Pa
2021-22	RAIS AL HIND Mobile No: 6383724712 Email : raisal2000@hotmail.com	CSE	M/s. AVA SOFTWARE PVT LTD Bayline Infocity Limited, 1st Floor, Block 2,33, Rajiv Gandhi Salai, Navalur, Chennai - 600 130	3.5 Lakhs Pa
2021-22	MOHAMED NAWAZ M Mobile No: 9677261969 Email : mittaboy786@gmail.com	IT	M/s. AVA SOFTWARE PVT LTD Bayline Infocity Limited, 1st Floor, Block 2,33, Rajiv Gandhi Salai, Navalur, Chennai - 600 130	3.5 Lakhs Pa
2021-22	ATHIQUR RAHMAN H Mobile No. 6383340997 Email: itsmeathiqharkam@gmail.com	CSE	M/s. AVA SOFTWARE PVT LTD Bayline Infocity Limited, 1st Floor, Block 2,33, Rajiv Gandhi Salai, Navalur, Chennai - 600 130	3 Lakhs Pa
2021-22	SHABANA PARVEEN K Mobile No. 9384691315 Email: kshabanaparveen1017@gmail.com	IT	M/s. AVA SOFTWARE PVT LTD Bayline Infocity Limited, 1st Floor, Block 2,33, Rajiv Gandhi Salai, Navalur, Chennai - 600 130	3 Lakhs Pa
2021-22	THENDRAL G Mobile No. 6381008035 Email: thendralanu1999@gmail.com	CSE	M/s. AVA SOFTWARE PVT LTD Bayline Infocity Limited, 1st Floor, Block 2,33, Rajiv Gandhi Salai, Navalur, Chennai - 600 130	3 Lakhs Pa
2021-22	MOHAMMED BILAL M Mobile No. 6382597814 Email : bmohd4867@gmail.com	MECH	M/s BOSCH ELECTRICAL DRIVES INDIA (P) LTD Plot No. A - 20/2, Sipcot Industrial Growth Centre, Oragadam - 602 105, Tel : 044 67410000	4 Lakhs Pa

2021-22	SYED MOHAMMED S Mobile No : 6374445018 Email : syedmd619@gmail.com	ECE	M/s. JASMIN INFOTECH (P) LTD Plot No.119, Survey No. 56/2C/2, Velachery Tambaram Road, Pallikaranai, Chennai - 600 100. Tel: 044 66669600	3.75 Lakhs Pa
2021-22	AFRIN FATHIMA S A Mobile No. 7358240460 Email : afrinfathima462@gmail.com	ECE	M/s. JASMIN INFOTECH (P) LTD Plot No.119, Survey No. 56/2C/2, Velachery Tambaram Road, Pallikaranai, Chennai - 600 100. Tel: 044 66669600	3.75 Lakhs Pa
2021-22	KREETHIKA V Mobile No: 6369682253 Email : vaishnavkreeth@gmail.com	ECE	M/s. JASMIN INFOTECH (P) LTD Plot No.119, Survey No. 56/2C/2, Velachery Tambaram Road, Pallikaranai, Chennai - 600 100. Tel: 044 66669600	3.75 Lakhs Pa
2021-22	SATHIYAPRIYA S Mobile No. 7395938053 Email : sathiyapriya132000@gmail.com	ECE	M/s. JASMIN INFOTECH (P) LTD Plot No.119, Survey No. 56/2C/2, Velachery Tambaram Road, Pallikaranai, Chennai - 600 100. Tel: 044 66669600	3.75 Lakhs Pa
2021-22	MOHAMED FAZIL S Mobile No. 9597036512 Email : smohammedfaziii08@gmail.com	ECE	M/s. JASMIN INFOTECH (P) LTD Plot No.119, Survey No. 56/2C/2, Velachery Tambaram Road, Pallikaranai,	3.75 Lakhs Pa
2021-22	MADHUMEGA A Mobile No: 9884150496 Email: madhumeega2000@gmail.com	IT	M/s. INFOSYS LTD No. 44, Infosys Avenue, Electronics City, Hosur Road, Bangalore - 560 100. Tel : 9180 28520261	3.6 Lakhs Pa
2021-22	SALMA A Mobile:9952084264 Email : salma9952saleem@gmail.com	IT	M/s. INFOSYS LTD No. 44, Infosys Avenue, Electronics City, Hosur Road, Bangalore - 560 100. Tel : 9180 28520261	3.6 Lakhs Pa
2021-22	SANJAY BITRA Mobile No: 8686300923 Email : bitrasanjay43@gmail.com	IT	M/s. INFOSYS LTD No. 44, Infosys Avenue, Electronics City, Hosur Road, Bangalore - 560 100. Tel : 9180 28520261	3.6 Lakhs Pa
2021-22	MOHAMMED AAQIB A Mobile No. 9360357289 Email : mohammedaaqin25@gmail.com	ECE	M/s. INFOSYS LTD No. 44, Infosys Avenue, Electronics City, Hosur Road, Bangalore - 560 100. Tel : 9180 28520261	3.6 Lakhs Pa
2021-22	ABDUL NAWAZ HAMDHAN T Mobile No. 9965516249 Email : abdulnawazhamdhan0@gmail.com	CSE	M/s. INFOSYS LTD No. 44, Infosys Avenue, Electronics City, Hosur Road, Bangalore - 560 100. Tel : 9180 28520261	3.6 Lakhs Pa

2021-22	RAIS AL HIND Mobile No: 6383724712 Email : raisal2000@hotmail.com	CSE	M/s. INFOSYS LTD No. 44, Infosys Avenue, Electronics City, Hosur Road, Bangalore - 560 100. Tel : 9180 28520261	3.6 Lakhs Pa
2021-22	SABA ZEHRA S Mobile No: 9952993721 Email : syedsaba1974@gmail.com	IT	M/s. WIPRO LTD Sarjapur Road, Bangaluru - 560 035 Tel : 91 80 2844 0011	3.5 Lakhs Pa
2021-22	MOHD AZAM Mobile No: 7550114204 Email : Azam812613@gmail.com	CSE	M/s. WIPRO LTD Sarjapur Road, Bangaluru - 560 035 Tel : 91 80 2844 0011	3.5 Lakhs Pa
2021-22	SHAZIYA BEGUM D Mobile No. 6382375426 Email : shaziyasharieff26@gmail.com	CSE	M/s. WIPRO LTD Sarjapur Road, Bangaluru - 560 035 Tel : 91 80 2844 0011	3.5 Lakhs Pa
2021-22	DIVYA LAKSHMI V Mobile No. 7338880315 Email : v.divyalakshmi1801@gmail.com	CSE	M/s. WIPRO LTD Sarjapur Road, Bangaluru - 560 035 Tel : 91 80 2844 0011	3.5 Lakhs Pa
2021-22	AREEB HAMMAD N Mobile No: 7824024082 Email : areebhammad@gmail.com	CSE	M/s. WIPRO LTD Sarjapur Road, Bangaluru - 560 035 Tel : 91 80 2844 0011	3.5 Lakhs Pa
2021-22	MYDEEN IJAS V M Mobile No: 8056556270 Email : ljasfahii282@gmail.com	CSE	M/s. WIPRO LTD Sarjapur Road, Bangaluru - 560 035 Tel : 91 80 2844 0011	3.5 Lakhs Pa
2021-22	YASAR ARAFATH A Mobile No:6385548225 Email : ya4095590@gmail.com	CSE	M/s. WIPRO LTD Sarjapur Road, Bangaluru - 560 035 Tel : 91 80 2844 0011	3.5 Lakhs Pa
2021-22	AFRAH FATHIMA S Mobile No: 8939440500 Email : afrahfathimas2000@gmail.com	CSE	M/s. WIPRO LTD Sarjapur Road, Bangaluru - 560 035 Tel : 91 80 2844 0011	3.5 Lakhs Pa
2021-22	MOHAMMED THABRAZ J Mobile No: 7358950742 Email : thabbu75@gmail.com	ECE	M/s. WIPRO LTD Sarjapur Road, Bangaluru - 560 035 Tel : 91 80 2844 0011	3.5 Lakhs Pa
2021-22	SHOIAB KHAN.A Mobile No: 9003567476 Email : shoiabkhan2007@gmail.com	MECH	M/s. WIPRO LTD Sarjapur Road, Bangaluru - 560 035 Tel : 91 80 2844 0011	3.5 Lakhs Pa
2021-22	KALANDHAR FASIL K K Mobile No: 7845432033 Email : kalandharfasil2000@gmail.com	CSE	M/s. TATA ELXSI ITPB Road, Whitefield, Bangalore- 560 048 Tel : 91 80 2297 9123	3.5 Lakhs Pa

2021-22	SHAZIYA BEGUM D Mobile No. 6382375426 Email : shaziyaشاريةff26@gmail.com	CSE	M/s. TATA ELXSI ITPB Road, Whitefield, Bangalore- 560 048 Tel : 91 80 2297 9123	3.5 Lakhs Pa
2021-22	RAIS AL HIND Mobile No: 6383724712 Email : raisal2000@hotmail.com	CSE	M/s. NTT DATA GLOBAL DELIVERY SERVICE (P) LTD Block 2, 2nd Floor, D7, Plot No. 123, EPIP Phase 11, Whitefield Industrial Area, Bangalore - 560 066	3.5 Lakhs Pa
2021-22	MYDEEN IJAS V M Mobile No: 8056556270 Email : ljasfahii282@gmail.com	CSE	M/s. NTT DATA GLOBAL DELIVERY SERVICE (P) LTD Block 2, 2nd Floor, D7, Plot No. 123, EPIP Phase 11, Whitefield Industrial Area, Bangalore - 560 066	3.5 Lakhs Pa
2021-22	RUBESH S Mobile No: 7418119105 Email : srubesh204@gmail.com	CSE	M/s. NTT DATA GLOBAL DELIVERY SERVICE (P) LTD Block 2, 2nd Floor, D7, Plot No. 123, EPIP Phase 11, Whitefield Industrial Area, Bangalore - 560 066	3.5 Lakhs Pa
2021-22	SABA ZEHRA S Mobile No: 9952993721 Email : syedsaba1974@gmail.com	IT	M/s. NTT DATA GLOBAL DELIVERY SERVICE (P) LTD Block 2, 2nd Floor, D7, Plot No. 123, EPIP Phase 11, Whitefield Industrial Area, Bangalore - 560 066	3.5 Lakhs Pa
2021-22	MADHUMEGA A Mobile No: 9884150496 Email: madhumeega2000@gmail.com	IT	M/s. NTT DATA GLOBAL DELIVERY SERVICE (P) LTD Block 2, 2nd Floor, D7, Plot No. 123, EPIP Phase 11, Whitefield Industrial Area, Bangalore - 560 066	3.5 Lakhs Pa
2021-22	ABDUL NAWAZ HAMDHAN T Mobile No. 9965516249 Email : abdulnawazhamdhan0@gmail.com	CSE	M/s. TATA CONSULTANCY SERVICES LTD 415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai - 600 119 Tel : 044 66162222	3.36 Lakhs Pa
2021-22	MOHD AZAM Mobile No: 7550114204 Email : Azam812613@gmail.com	CSE	M/s. TATA CONSULTANCY SERVICES LTD 415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai - 600 119 Tel : 044 66162222	3.36 Lakhs Pa
2021-22	ATHIQ ALI N Mobile No: 9514236804 Email : athiq0124@gmail.com	CSE	M/s. TATA CONSULTANCY SERVICES LTD 415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai - 600 119 Tel : 044 66162222	3.36 Lakhs Pa
2021-22	IRSHAD KHAN A Mobile No: 7904737214 Email : irshadkhan38999@gmail.com	CSE	M/s. TATA CONSULTANCY SERVICES LTD 415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai - 600 119 Tel : 044 66162222	3.36 Lakhs Pa

2021-22	HALEEMA HUMAIRA P M S Mobile No: 8056274979 Email : humairasulai@gmail.com	ECE	M/s. TATA CONSULTANCY SERVICES LTD 415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai - 600 119 Tel : 044 66162222	3.36 Lakhs Pa
2021-22	SHAIK ABDUL KADER S.H Mobile No: 8883881661 Email : shaikabdulkader.s00@gmail.com	ECE	M/s. TATA CONSULTANCY SERVICES LTD 415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai - 600 119 Tel : 044 66162222	3.36 Lakhs Pa
2021-22	MARIAM JEREEN A R Mobile No: 9840404618 Email : jereenmariam07@gmail.com	EEE	M/s. TATA CONSULTANCY SERVICES LTD 415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai - 600 119 Tel : 044 66162222	3.36 Lakhs Pa
2021-22	MAHMOOTH NAFIL U Mobile No : 8940412947 Email : nafilusman985@gmail.com	MECH	M/s. TATA CONSULTANCY SERVICES LTD 415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai - 600 119 Tel : 044 66162222	3.36 Lakhs Pa
2021-22	MOHAMED SEYED RIAZ KHAN S Mobile No: 9677008921 Email : mohamedseyed2000@gmail.com	EEE	M/s. PNEUMATIC VACUUM ELEVATORS AND LIFTS - INDIA PVT LTD No. 1/8, Nellikuppam Road, Karanaï Puduchery, Guduvanchery, Chengalpet Dist, Tamil Nadu - 603 202. Tel: 044 27438797	3.31 Lakhs Pa
2021-22	VAHAB KHAN.N Mobile No: 9962124811 Email : vahabkhan10082000@gmail.com	EEE	M/s. PNEUMATIC VACUUM ELEVATORS AND LIFTS - INDIA PVT LTD No. 1/8, Nellikuppam Road, Karanaï Puduchery, Guduvanchery, Chengalpet Dist, Tamil Nadu - 603 202. Tel: 044 27438797	3.31 Lakhs Pa
2021-22	ASMATH HAZEENA A Mobile No: 6369589047 Email : abdulasma0207@gmail.com	CSE	M/s. MPHASIS Email : campushires@mphasis.com	3.25 Lakhs Pa
2021-22	ABDUL NAWAZ HAMDHAN T Mobile No. 9965516249 Email : abdulnawazhamdhan0@gmail.com	CSE	M/s. MPHASIS Email : campushires@mphasis.com	3.25 Lakhs Pa
2021-22	MOHD AZAM Mobile No: 7550114204 Email : Azam812613@gmail.com	CSE	M/s. MPHASIS Email : campushires@mphasis.com	3.25 Lakhs Pa
2021-22	UMAR ALI AHAMED K M Mobile No. 8870190695 Email: aligani619@gmail.com	CSE	M/s. MPHASIS Email : campushires@mphasis.com	3.25 Lakhs Pa

2021-22	SABA ZEHRA S Mobile No: 9952993721 Email : syedsaba1974@gmail.com	IT	M/s. MPHASIS Email : campushires@mphasis.com	3.25 Lakhs Pa
2021-22	SALMA A Mobile:9952084264 Email : salma9952saleem@gmail.com	IT	M/s. MPHASIS Email : campushires@mphasis.com	3.25 Lakhs Pa
2021-22	MOHAMMED RASUL A Mobile No: 7871703937 Email : rasulkader1729@outlook.com	ECE	M/s. MPHASIS Email : campushires@mphasis.com	3.25 Lakhs Pa
2021-22	MOHAMMED JAFFER SATHIQ A S Mobile No: 6379186485 Email : jaffersathiqx11@gmail.com	CSE	M/s. SPERIDIAN TECHNOLOGIES Email : speridian-campus@speridian.com	3.25 Lakhs Pa
2021-22	SATHIYAPRIYA S Mobile No. 7395938053 Email : sathiyapriya132000@gmail.com	ECE	M/s. TECH MAHINDRA LIMITED Infocity, Hitech City Layout, Mahapur, Hyderabad - 500 081, Tel : 91 40 30636363	3.25 Lakhs Pa
2021-22	SATHIYAPRIYA S Mobile No. 7395938053 Email : sathiyapriya132000@gmail.com	ECE	M/s. AVALON TECHNOLOGIES PRIVATE LTD TPI Block B7, First Main Road, MEPZ - SEZ, Tambaram, Chennai - 600 045. Tel: 044 42220400	3 Lakhs Pa
2021-22	KREETHIKA V Mobile No: 6369682253 Email : vaishnavkreeth@gmail.com	ECE	M/s. AVALON TECHNOLOGIES PRIVATE LTD TPI Block B7, First Main Road, MEPZ - SEZ, Tambaram, Chennai - 600 045. Tel: 044 42220400	3 Lakhs Pa
2021-22	MOHAMMED THABRAZ J Mobile No: 7358950742 Email : thabbu75@gmail.com	ECE	M/s. AVALON TECHNOLOGIES PRIVATE LTD TPI Block B7, First Main Road, MEPZ - SEZ, Tambaram, Chennai - 600 045. Tel: 044 42220400	3 Lakhs Pa
2021-22	KUMARESAN R Mobile No: 6381226380 Email : kumaresaneeee2000@gmail.com	EEE	M/s. AVALON TECHNOLOGIES PRIVATE LTD TPI Block B7, First Main Road, MEPZ - SEZ, Tambaram, Chennai - 600 045. Tel: 044 42220400	3 Lakhs Pa
2021-22	Mohamed Isaq, H Mobile No: 7397168303 Email : mohamedisaqh@gmail.com	EEE	M/s. AVALON TECHNOLOGIES PRIVATE LTD TPI Block B7, First Main Road, MEPZ - SEZ, Tambaram, Chennai - 600 045. Tel: 044 42220400	3 Lakhs Pa
2021-22	SYED AQUIB SIDDIQ Mobile No: 9025492147 Email : aquibasylum9201@gmail.com	CSE	M/s. IFELSE TECHSMART SOLUTIONS (PVT) LTD 16/4, Salai Street, Choolai, Chennai - 600 112 Mob : 98848 99868	3 Lakhs Pa
2021-22	FAIZAN HAMID P K Mobile No: 7200406877 Email : faizanhamid7860@gmail.com	CSE	M/s. IFELSE TECHSMART SOLUTIONS (PVT) LTD 16/4, Salai Street, Choolai, Chennai - 600 112 Mob : 98848 99868	3 Lakhs Pa

2021-22	MOHAMMED JUNAID A Mobile No: 7448946365 Email : muhammadjunaid8875@gmail.com	ECE	M/s. AMAZON No. 26/1, Bridge Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W), Bangalore - 560 055. Tel : 91 80 30071031	2.54 Lakhs Pa
2021-22	ARUL BALAJI Mobile No: 9360815597 Email : arulbalaji4321@gmail.com	CSE	M/s. CSS CORP PRIVATE LTD Plot No. 32 A&B, 6th,9th,10th Floor, Ambit IT Park, Industrial Estate, Ambattur, Chennai Tel : 91 44 66768000	2.5 Lakhs Pa
2021-22	ATHIQUR RAHMAN H Mobile No: 6383340997 Email : itsmeathiqharkam@gmail.com	CSE	M/s. CSS CORP PRIVATE LTD Plot No. 32 A&B, 6th,9th,10th Floor, Ambit IT Park, Industrial Estate, Ambattur, Chennai Tel : 91 44 66768000	2.5 Lakhs Pa
2021-22	MURALI KRISHNA Mobile No: 8144518826 Email : muralitecho@gmail.com	ECE	M/s. CSS CORP PRIVATE LTD Plot No. 32 A&B, 6th,9th,10th Floor, Ambit IT Park, Industrial Estate, Ambattur, Chennai Tel : 91 44 66768000	2.5 Lakhs Pa
2021-22	SYED ABU ANWAR Mobile No: 8682040476 Email : syedabuanwar@gmail.com	CSE	M/s. CSS CORP PRIVATE LTD Plot No. 32 A&B, 6th,9th,10th Floor, Ambit IT Park, Industrial Estate, Ambattur, Chennai Tel : 91 44 66768000	2.5 Lakhs Pa
2021-22	SATHIYAPRIYA S Mobile No. 7395938053 Email : sathiyapriya132000@gmail.com	ECE	M/s. SUTHERLAND GLOBAL The Gate Office Parks, IT/ITES SEZ Bloc - A1, 6th floor, Chennai, Tamil Nadu - 600 063	2.5 Lakhs Pa
2021-22	KREETHIKA V Mobile No: 6369682253 Email : vaishnavkreeth@gmail.com	ECE	M/s. SUTHERLAND GLOBAL The Gate Office Parks, IT/ITES SEZ Bloc - A1, 6th floor, Chennai, Tamil Nadu - 600 063	2.5 Lakhs Pa
2021-22	JAUHAR FATHIMA B Mobile No: 8610557986 Email : jauharfathima.12@gmail.com	ECE	M/s. SUTHERLAND GLOBAL The Gate Office Parks, IT/ITES SEZ Bloc - A1, 6th floor, Chennai, Tamil Nadu - 600 063	2.5 Lakhs Pa
2021-22	AL THOWHEED AHMED B Mobile No : 8778732079 Email : thowheedahmed22@gmail.com	ECE	M/s. SUTHERLAND GLOBAL The Gate Office Parks, IT/ITES SEZ Bloc - A1, 6th floor, Chennai, Tamil Nadu - 600 063	2.5 Lakhs Pa
2021-22	AFRIN FATHIMA S A Mobile No: 7358240460 Email : afrinfathima462@gmail.com	ECE	M/s. SUTHERLAND GLOBAL The Gate Office Parks, IT/ITES SEZ Bloc - A1, 6th floor, Chennai, Tamil Nadu - 600 063	2.5 Lakhs Pa
2021-22	MOHD IRFAN KHAN Z Mobile No: 8682976650 Email : irfanrockz451@gmail.com	ECE	M/s. SUTHERLAND GLOBAL The Gate Office Parks, IT/ITES SEZ Bloc - A1, 6th floor, Chennai, Tamil Nadu - 600 063	2.5 Lakhs Pa

2021-22	DHAWOODH KHAN H Mobile No: 7200114458 Email : ddhawoodhkhan00@gmail.com	ECE	M/s. SUTHERLAND GLOBAL The Gate Office Parks, IT/ITES SEZ Bloc - A1, 6th floor, Chennai, Tamil Nadu - 600 063	2.5 Lakhs Pa
2021-22	MOHAMMED JUNAID A Mobile No: 7448946365 Email : muhammadjunaid8875@gmail.com	ECE	M/s. SUTHERLAND GLOBAL The Gate Office Parks, IT/ITES SEZ Bloc - A1, 6th floor, Chennai, Tamil Nadu - 600 063	2.5 Lakhs Pa
2021-22	THABEEB MOHAMED BURVEZ M Mobile No: 7548812367 Email : mohamedbarves2000@gmail.com	ECE	M/s. SUTHERLAND GLOBAL The Gate Office Parks, IT/ITES SEZ Bloc - A1, 6th floor, Chennai, Tamil Nadu - 600 063	2.5 Lakhs Pa
2021-22	FARITHA BANU K Mobile No: 9080949181 Email : faritha1999banu@gmail.com	ECE	M/s. SUTHERLAND GLOBAL The Gate Office Parks, IT/ITES SEZ Bloc - A1, 6th floor, Chennai, Tamil Nadu - 600 063	2.5 Lakhs Pa
2021-22	MOHAMED HAJA PARVEZ S Mobile No: 8940487855 Email : mmsparvez46@gmail.com	ECE	M/s. SUTHERLAND GLOBAL The Gate Office Parks, IT/ITES SEZ Bloc - A1, 6th floor, Chennai, Tamil Nadu - 600 063	2.5 Lakhs Pa
2021-22	MOHAMMED THABRAZ J Mobile No: 7358950742 Email : thabbu75@gmail.com	ECE	M/s. SUTHERLAND GLOBAL The Gate Office Parks, IT/ITES SEZ Bloc - A1, 6th floor, Chennai, Tamil Nadu - 600 063	2.5 Lakhs Pa
2021-22	MOHAMMED MUKBHIL HUDHA A Mobile No: 6369386516 Email : mukbhil@gmail.com	ECE	M/s. SUTHERLAND GLOBAL The Gate Office Parks, IT/ITES SEZ Bloc - A1, 6th floor, Chennai, Tamil Nadu - 600 063	2.5 Lakhs Pa
2021-22	MOHAMMED AAQIB A Mobile No. 9360357289 Email : mohammedaaqin25@gmail.com	ECE	M/s. SUTHERLAND GLOBAL The Gate Office Parks, IT/ITES SEZ Bloc - A1, 6th floor, Chennai, Tamil Nadu - 600 063	2.5 Lakhs Pa
2021-22	SAMEER AADEIL Mobile No. 9344895184 Email : kathijamufthiya@gmail.com	CSE	M/s. SUTHERLAND GLOBAL The Gate Office Parks, IT/ITES SEZ Bloc - A1, 6th floor, Chennai, Tamil Nadu - 600 063	2.5 Lakhs Pa
2021-22	MOHAMMED ADNAN A Mobile No: 9962857517 Email : Mohammedadnan2801@gmail.com	CSE	M/s. SUTHERLAND GLOBAL The Gate Office Parks, IT/ITES SEZ Bloc - A1, 6th floor, Chennai, Tamil Nadu - 600 063	2.5 Lakhs Pa
2021-22	PRIYADARSHINI R Mobile No. 7871612903 Email : priyadharshini482000@gmail.com	CSE	M/s. SUTHERLAND GLOBAL The Gate Office Parks, IT/ITES SEZ Bloc - A1, 6th floor, Chennai, Tamil Nadu - 600 063	2.5 Lakhs Pa
2021-22	HIMAYUN J Mobile No: 9952197961 Email : himayunj@gmail.com	CSE	M/s. SUTHERLAND GLOBAL The Gate Office Parks, IT/ITES SEZ Bloc - A1, 6th floor, Chennai, Tamil Nadu - 600 063	2.5 Lakhs Pa

2021-22	ABDUL VAQEEL K Mobile No: 9444434949 Email : abdulvaqeel9636@gmail.com	CSE	M/s. SUTHERLAND GLOBAL The Gate Office Parks, IT/ITES SEZ Bloc - A1, 6th floor, Chennai, Tamil Nadu - 600 063	2.5 Lakhs Pa
2021-22	SAHANA PARVEEN N Mobile No: 9566092489 Email : nyajahmad.m1976@gmail.com	CSE	M/s. SUTHERLAND GLOBAL The Gate Office Parks, IT/ITES SEZ Bloc - A1, 6th floor, Chennai, Tamil Nadu - 600 063	2.5 Lakhs Pa
2021-22	ABDUL THAWAF A Mobile No: 9790633645 Email : 110118104006@aalimec.ac.in	CSE	M/s. SUTHERLAND GLOBAL The Gate Office Parks, IT/ITES SEZ Bloc - A1, 6th floor, Chennai, Tamil Nadu - 600 063	2.5 Lakhs Pa
2021-22	MOHAMMED ZAYD Mobile No: 9566063808 Email : mdzaydu01@gmail.com	CSE	M/s. SUTHERLAND GLOBAL The Gate Office Parks, IT/ITES SEZ Bloc - A1, 6th floor, Chennai, Tamil Nadu - 600 063	2.5 Lakhs Pa
2021-22	ABDUL BASITH M A Mobile No: 9087070720 Email : basitha071@gmail.com	CSE	M/s. SUTHERLAND GLOBAL The Gate Office Parks, IT/ITES SEZ Bloc - A1, 6th floor, Chennai, Tamil Nadu - 600 063	2.5 Lakhs Pa
2021-22	ARUL BALAJI Mobile No: 9360815597 Email : arulbalaji4321@gmail.com	CSE	M/s. SUTHERLAND GLOBAL The Gate Office Parks, IT/ITES SEZ Bloc - A1, 6th floor, Chennai, Tamil Nadu - 600 063	2.5 Lakhs Pa
2021-22	MOHAMED ABRAR M Mobile No: 8056644689 Email : mohamedabrar12102000@gmail.com	CSE	M/s. SUTHERLAND GLOBAL The Gate Office Parks, IT/ITES SEZ Bloc - A1, 6th floor, Chennai, Tamil Nadu - 600 063	2.5 Lakhs Pa
2021-22	THENDRAL G Mobile No: 6381008035 Email : thendralanu1999@gmail.com	CSE	M/s. SUTHERLAND GLOBAL The Gate Office Parks, IT/ITES SEZ Bloc - A1, 6th floor, Chennai, Tamil Nadu - 600 063	2.5 Lakhs Pa
2021-22	MOHAMED NAWAZ M Mobile No: 9677261969 Email : mittaboy786@gmail.com	IT	M/s. SUTHERLAND GLOBAL The Gate Office Parks, IT/ITES SEZ Bloc - A1, 6th floor, Chennai, Tamil Nadu - 600 063	2.5 Lakhs Pa
2021-22	SANJAY BITRA Mobile No: 8686300923 Email : bitrasanjay43@gmail.com	IT	M/s. SUTHERLAND GLOBAL The Gate Office Parks, IT/ITES SEZ Bloc - A1, 6th floor, Chennai, Tamil Nadu - 600 063	2.5 Lakhs Pa
2021-22	MOHAMMED AADHIL SHARIFF I Mobile No: 9551381973 Email : mdaadhil1234@gmail.com	MECH	M/s. SUTHERLAND GLOBAL The Gate Office Parks, IT/ITES SEZ Bloc - A1, 6th floor, Chennai, Tamil Nadu - 600 063	2.5 Lakhs Pa
2021-22	SEYED MOHAMED AZHAR Q S Mobile No: 6385543466 Email : seyedmohamedazhar@gmail.com	MECH	M/s. SUTHERLAND GLOBAL The Gate Office Parks, IT/ITES SEZ Bloc - A1, 6th floor, Chennai, Tamil Nadu - 600 063	2.5 Lakhs Pa

2021-22	ASRAR AHAMED IBRAHIM M Mobile No: 8300605792 Email : asrasahamed92@gmail.com	MECH	M/s. SUTHERLAND GLOBAL The Gate Office Parks, IT/ITES SEZ Bloc - A1, 6th floor, Chennai, Tamil Nadu - 600 063	2.5 Lakhs Pa
2021-22	GHOUSE MOHIDEEN Mobile No: 8300605792 Email : asrasahamed92@gmail.com	EEE	M/s. SUTHERLAND GLOBAL The Gate Office Parks, IT/ITES SEZ Bloc - A1, 6th floor, Chennai, Tamil Nadu - 600 063	2.5 Lakhs Pa
2021-22	VAHAB KHAN N Mobile No: 9962124811 Email : vahabkhan10082000@gmail.com	EEE	M/s. SUTHERLAND GLOBAL The Gate Office Parks, IT/ITES SEZ Bloc - A1, 6th floor, Chennai, Tamil Nadu - 600 063	2.5 Lakhs Pa
2021-22	ASIF AHMED J Mobile No: 9787479143 Email : Asifjainulabideen@gmail.com	EEE	M/s. SUTHERLAND GLOBAL The Gate Office Parks, IT/ITES SEZ Bloc - A1, 6th floor, Chennai, Tamil Nadu - 600 063	2.5 Lakhs Pa
2021-22	AHAMED IJAZ K Mobile No: 7639531346 Email : adijaz1227@gmail.com	EEE	M/s. SUTHERLAND GLOBAL The Gate Office Parks, IT/ITES SEZ Bloc - A1, 6th floor, Chennai, Tamil Nadu - 600 063	2.5 Lakhs Pa
2021-22	MOHAMED ISAQ H Mobile No: 7397168303 Email : mohamedisaqh@gmail.com	EEE	M/s. SUTHERLAND GLOBAL The Gate Office Parks, IT/ITES SEZ Bloc - A1, 6th floor, Chennai, Tamil Nadu - 600 063	2.5 Lakhs Pa
2021-22	MOHAMED SEYED RIAZ KHAN S Mobile No: 9677008921 Email : mohamedseyed2000@gmail.com	EEE	M/s. SUTHERLAND GLOBAL The Gate Office Parks, IT/ITES SEZ Bloc - A1, 6th floor, Chennai, Tamil Nadu - 600 063	2.5 Lakhs Pa
2021-22	MOHAMED MANSOOR A Mobile No: 8760644188 Email : ajmohamedmansoor02@gmail.com	EEE	M/s. SUTHERLAND GLOBAL The Gate Office Parks, IT/ITES SEZ Bloc - A1, 6th floor, Chennai, Tamil Nadu - 600 063	2.5 Lakhs Pa
2021-22	IMRAN AHMED J Mobile No: 9551621703 Email : munnajan0301@gmail.com	EEE	M/s. SUTHERLAND GLOBAL The Gate Office Parks, IT/ITES SEZ Bloc - A1, 6th floor, Chennai, Tamil Nadu - 600 063	2.5 Lakhs Pa
2021-22	SATHAM HUSSAIN N Mobile No: 6379472148 Email : dnsathamhussainna@gmail.com	EEE	M/s. SUTHERLAND GLOBAL The Gate Office Parks, IT/ITES SEZ Bloc - A1, 6th floor, Chennai, Tamil Nadu - 600 063	2.5 Lakhs Pa
2021-22	SYED NISHATH AHAMED N Mobile No: 6374349213 Email : syednishath2001@gmail.com	EEE	M/s. SUTHERLAND GLOBAL The Gate Office Parks, IT/ITES SEZ Bloc - A1, 6th floor, Chennai, Tamil Nadu - 600 063	2.5 Lakhs Pa
2021-22	FAIZ AHMED H Mobile No: 8220595208 Email : faaiz208@gmail.com	EEE	M/s. SUTHERLAND GLOBAL The Gate Office Parks, IT/ITES SEZ Bloc - A1, 6th floor, Chennai, Tamil Nadu - 600 063	2.5 Lakhs Pa

2021-22	MOHAMED SULAIMAN AZIM Mobile No: 9585916064 Email : jmsazimcivil123@gmail.com	CIVIL	M/s. SUTHERLAND GLOBAL The Gate Office Parks, IT/ITES SEZ Bloc - A1, 6th floor, Chennai, Tamil Nadu - 600 063	2.5 Lakhs Pa
2021-22	MOHAMED SEYED RIAZ KHAN S Mobile No: 9677008921 Email : mohamedseyed2000@gmail.com	EEE	M/s. CATERPILLAR INDIA (P) LTD Building Construction Products Division Melnallathur, Thiruvallur - 602 004 Tel : 91 44 39968400	2.3 Lakhs Pa
2021-22	MOHAMED AFREETH I Mobile No: 9710550076 Email : lsmallafreeth1999@gmail.com	MECH	M/s. CATERPILLAR INDIA (P) LTD Building Construction Products Division Melnallathur, Thiruvallur - 602 004 Tel : 91 44 39968400	2.3 Lakhs Pa
2021-22	SATHISWARRI M Mobile No: 7305335275 Email : sathiswarrimarimuthu@gmail.com	CSE	M/s. CATERPILLAR INDIA (P) LTD Building Construction Products Division Melnallathur, Thiruvallur - 602 004 Tel : 91 44 39968400	2.3 Lakhs Pa
2021-22	YUVAN RAJ S Mobile No: 7397346107 Email : evanraj2000@gmail.com	MECH	M/s. BANGALORE STRATEGIC SOLUTIONS (P) LTD No. 6-A, Peemya Industrial Area , Phase 1, Bangalore - 560 058, Tel: 080-45120791	2.16 lakhs Pa
2021-22	AKASH Mobile No: 9003020962 Email : 97898903akash@gmail.com	MECH	M/s. BANGALORE STRATEGIC SOLUTIONS (P) LTD No. 6-A, Peemya Industrial Area , Phase 1, Bangalore - 560 058, Tel: 080-45120791	2.16 lakhs Pa
2021-22	ARVIND KUMAR Mobile No: 6383805867 Email : aravind2256224@gmail.com	ECE	M/s. ZEUS SOLUTIONS 224/2, Nageswara Rao Road, Vanagaram, Ambattur, Industrial Estate, Chennai - 600 058 Tel : 044 26880963	1.68 Lakhs Pa
2021-22	MOHAMMED IRFAN Mobile No: 9677738168 Email : mirfankha803@gmail.com	MECH	M/s. GOODRICH GASKET PVT LTD No. 40, Vellichai Village, Kelambakkam, Vandalur Road, Chennai - 600 048 Tel : 044 6740 0000	1.65 Lakhs Pa
2021-22	AFROZE FATHIMA M S Mobile No: 8838871940 Email : afrozefathima29@gmail.com	CSE	M/s. FULL CREATIVE (P) LTD miriam.john@anywhere.co	1.8 Lakhs Pa
2021-22	ABDUL HAMEED J Mobile No: 9841459993 Email : abdulhameedj6@gmail.com	ECE	M/s. GLENWOOD SYSTEMS LLC (Formerly Known as L-Cube Innovative Solutions) No. 1148, I- Block, 6th Avenue, Anna Nagar West, Chennai _ 600 040. Tel: 044 26181625	2.16 lakhs Pa

2021-22	MOHAMMED WAJITH I Mobile No: 7305446707 Email : imohamedwajith@gmail.com	CSE	M/s. GLENWOOD SYSTEMS LLC (Formerly Known as L-Cube Innovative Solutions) No. 1148, I- Block, 5th Avenue, Anna Nagar West, Chennai _ 600 040. Tel: 044 26181625	1.8 lakhs Pa
2021-22	YASAR ARAFATH A Mobile No:6385548225 Email : ya4095590@gmail.com	CSE	M/s. iTrend Solutions No. 13-14 Maple Garden, Indirapriyadarsini Road, Near Indian Bank, Perumbakkam, Chennai	1.8 Lakhs Pa
2021-22	MOHAMMED AADHIL SHARIFF I Mobile No: 9551381973 Email : mdaadhil1234@gmail.com	MECH	M/s. iTrend Solutions No. 13-14 Maple Garden, Indirapriyadarsini Road, Near Indian Bank, Perumbakkam, Chennai	1.8 Lakhs Pa
2021-22	MOHAMMED ATIQ MOHIDEEN Mobile No: 8667789553 Email : mohideenatiq@gmail.com	CIVIL	M/s. Igreen Tech Engineering Pvt Ltd 178, Burma Colony 2nd Main Road, Burma Colony, Industrial Estate, Perungudi, Chennai - 600 096. Email : Priya.trenchless@gmail.com	1.44 Lakhs Pa
2021-22	MOHAMMED FAISAL E M Mobile No: 8680940065 Email : mohamedfaisal3150@gmail.com	CIVIL	M/s. Igreen Tech Engineering Pvt Ltd 178, Burma Colony 2nd Main Road, Burma Colony, Industrial Estate, Perungudi, Chennai - 600 096. Email : Priya.trenchless@gmail.com	1.44 Lakhs Pa
2021-22	MOHAMED MUNEEB U Mobile No: 7339323836 Email : muneeb1872001@gmail.com	CIVIL	M/s. Igreen Tech Engineering Pvt Ltd 178, Burma Colony 2nd Main Road, Burma Colony, Industrial Estate, Perungudi, Chennai - 600 096. Email : Priya.trenchless@gmail.com	1.44 Lakhs Pa
2021-22	SYED ABU FARHAAN HUSSAINY Mobile No: 9710124412 Email : Syedwalid1254@gmail.com	CIVIL	M/s. Igreen Tech Engineering Pvt Ltd 178, Burma Colony 2nd Main Road, Burma Colony, Industrial Estate, Perungudi, Chennai - 600 096. Email : Priya.trenchless@gmail.com	1.44 Lakhs Pa
2021-22	AL THOWHEED AHMED B Mobile No. 8778732079 Email: thowheedahmed22@gmail.com	ECE	M/s. QSPIDERS No.12A Tharamani 100 Feet Road, Next to Canara bank, Tansi Nagar, Velachery, Chennai - 600042 Mobile No: 9513684738	1.44 Lakhs Pa

2021-22	MOHAMED FARDEEN S Mobile No: 6374041842 Email : mohammedfardeen763@gmail.com	ECE	M/s. QSPIDERS No.12A Tharamani 100 Feet Road, Next to Canara bank, Tansi Nagar, Velachery, Chennai - 600042 Mobile No: 9513684738	1.44 Lakhs Pa
2021-22	KREETHIKA V Mobile No: 6369682253 Email : vaishnavkreeth@gmail.com	ECE	M/s. QSPIDERS No.12A Tharamani 100 Feet Road, Next to Canara bank, Tansi Nagar, Velachery, Chennai - 600042 Mobile No: 9513684738	1.44 Lakhs Pa
2021-22	SATHIYAPRIYA S Mobile No. 7395938053 Email : sathiyapriya132000@gmail.com	ECE	M/s. QSPIDERS No.12A Tharamani 100 Feet Road, Next to Canara bank, Tansi Nagar, Velachery, Chennai - 600042 Mobile No: 9513684738	1.44 Lakhs Pa
2021-22	ABDUL HAMEED J Mobile No: 9841459993 Email : abdulhameedj6@gmail.com	ECE	M/s. QSPIDERS No.12A Tharamani 100 Feet Road, Next to Canara bank, Tansi Nagar, Velachery, Chennai - 600042 Mobile No: 9513684738	1.44 Lakhs Pa
2021-22	ARFATH ALI S Mobile No: 8015931389 Email : arfath304@gmail.com	ECE	M/s. QSPIDERS No.12A Tharamani 100 Feet Road, Next to Canara bank, Tansi Nagar, Velachery, Chennai - 600042 Mobile No: 9513684738	1.44 Lakhs Pa
2021-22	MOHD IRFAN KHAN Mobile No: 8682976650 Email : irfanrockz451@gmail.com	ECE	M/s. QSPIDERS No.12A Tharamani 100 Feet Road, Next to Canara bank, Tansi Nagar, Velachery, Chennai - 600042 Mobile No: 9513684738	1.44 Lakhs Pa
2021-22	ARUL BALAJI Mobile No: 9360815597 Email : arulbalaji4321@gmail.com	CSE	M/s. QSPIDERS No.12A Tharamani 100 Feet Road, Next to Canara bank, Tansi Nagar, Velachery, Chennai - 600042 Mobile No: 9513684738	1.44 Lakhs Pa
2021-22	MOHAMMED ADNAN A Mobile No: 9962857517 Email : Mohammedadnan2801@gmail.com	CSE	M/s. QSPIDERS No.12A Tharamani 100 Feet Road, Next to Canara bank, Tansi Nagar, Velachery, Chennai - 600042 Mobile No: 9513684738	1.44 Lakhs Pa
2021-22	PRIYADARSHINI R Mobile No. 7871612903 Email : priyadarshini482000@gmail.com	CSE	M/s. QSPIDERS No.12A Tharamani 100 Feet Road, Next to Canara bank, Tansi Nagar, Velachery, Chennai - 600042 Mobile No: 9513684738	1.44 Lakhs Pa

2021-22	SAMEER AADEIL Mobile No. 9344895184 Email : kathijamufthiya@gmail.com	CSE	M/s. QSPIDERS No.12A Tharamani 100 Feet Road, Next to Canara bank, Tansi Nagar, Velachery, Chennai - 600042 Mobile No: 9513684738	1.44 Lakhs Pa
2021-22	ABDUL VAQEEL K Mobile No: 9444434949 Email : abdulvaqeel9636@gmail.com	CSE	M/s. QSPIDERS No.12A Tharamani 100 Feet Road, Next to Canara bank, Tansi Nagar, Velachery, Chennai - 600042 Mobile No: 9513684738	1.44 Lakhs Pa
2021-22	THENDRAL G Mobile No: 6381008035 Email: thendralanu1999@gmail.com	CSE	M/s. QSPIDERS No.12A Tharamani 100 Feet Road, Next to Canara bank, Tansi Nagar, Velachery, Chennai - 600042 Mobile No: 9513684738	1.44 Lakhs Pa
2021-22	NOOR MOHAMMED V S Mobile No: 7305780788 Email : noor.aairah786@gmail.com	CSE	M/s. QSPIDERS No.12A Tharamani 100 Feet Road, Next to Canara bank, Tansi Nagar, Velachery, Chennai - 600042 Mobile No: 9513684738	1.44 Lakhs Pa
2021-22	ABDUL AZEEZ A Mobile No: 9629732350 Email : abdulazeezmpm91@gmail.com	CSE	M/s. QSPIDERS No.12A Tharamani 100 Feet Road, Next to Canara bank, Tansi Nagar, Velachery, Chennai - 600042 Mobile No: 9513684738	1.44 Lakhs Pa
2021-22	ABDUL THAWAF A Mobile No: 9790633645 Email : 110118104006@aalimec.ac.in	CSE	M/s. QSPIDERS No.12A Tharamani 100 Feet Road, Next to Canara bank, Tansi Nagar, Velachery, Chennai - 600042 Mobile No: 9513684738	1.44 Lakhs Pa
2021-22	RAIS AL HIND Mobile No: 6383724712 Email : raisal2000@hotmail.com	CSE	M/s. QSPIDERS No.12A Tharamani 100 Feet Road, Next to Canara bank, Tansi Nagar, Velachery, Chennai - 600042 Mobile No: 9513684738	1.44 Lakhs Pa
2021-22	MOHAMMED AADHIL SHARIFF I Mobile No: 9551381973 Email : mdaadhil1234@gmail.com	MECH	M/s. QSPIDERS No.12A Tharamani 100 Feet Road, Next to Canara bank, Tansi Nagar, Velachery, Chennai - 600042 Mobile No: 9513684738	1.44 Lakhs Pa
2021-22	MOHAMED AFREETH I Mobile No: 9710550076 Email : Ismailafreeth1999@gmail.com	MECH	M/s. QSPIDERS No.12A Tharamani 100 Feet Road, Next to Canara bank, Tansi Nagar, Velachery, Chennai - 600042 Mobile No: 9513684738	1.44 Lakhs Pa

2021-22	MOHAMED ASLAM Mobile No: 9962477358 Email : mdaslamq385@gmail.com	MECH	M/s. QSPIDERS No.12A Tharamani 100 Feet Road, Next to Canara bank, Tansi Nagar, Velachery, Chennai - 600042 Mobile No: 9513684738	1.44 Lakhs Pa
2021-22	MOHAMED NAWAZ M Mobile No: 9677261969 Email : mittaboy786@gmail.com	IT	M/s. QSPIDERS No.12A Tharamani 100 Feet Road, Next to Canara bank, Tansi Nagar, Velachery, Chennai - 600042 Mobile No: 9513684738	1.44 Lakhs Pa
2021-22	SATHAM HUSSAIN N Mobile No: 6379472148 Email : dnsathamhussainna@gmail.com	EEE	M/s. QSPIDERS No.12A Tharamani 100 Feet Road, Next to Canara bank, Tansi Nagar, Velachery, Chennai - 600042 Mobile No: 9513684738	1.44 Lakhs Pa
2021-22	MOHAMED AL IMRAN Mobile No: 8682020729 Email : Imranfarah1359@gmail.com	MECH	M/s. NVH INDIA AUTOPARTS PVT LTD Plot No: B-68, Sipcot Industrial Park, Irungattukottai, Sriperumbadur Taluk, Kancheepuram, Tel : 044 47103805	1.44 Lakhs Pa
2021-22	MOHAMMED ABOOBACKER SIDDIQUE I Mobile No: 9629806115 Email : ssidqiq556@gmail.com	MECH	M/s. NVH INDIA AUTOPARTS PVT LTD Plot No: B-68, Sipcot Industrial Park, Irungattukottai, Sriperumbadur Taluk, Kancheepuram, Tel : 044 47103805	1.44 Lakhs Pa
2021-22	ABDUL RAZITH M B Mobile No: 7639933283 Email : razithdme@gmail.com	MECH	M/s. NVH INDIA AUTOPARTS PVT LTD Plot No: B-68, Sipcot Industrial Park, Irungattukottai, Sriperumbadur Taluk, Kancheepuram, Tel : 044 47103805	1.44 Lakhs Pa
2021-22	IRSHAD AHAMED Mobile No: 7904511362 Email : irshadahamed480@gmail.com	MECH	M/s. NVH INDIA AUTOPARTS PVT LTD Plot No: B-68, Sipcot Industrial Park, Irungattukottai, Sriperumbadur Taluk, Kancheepuram, Tel : 044 47103805	1.44 Lakhs Pa
2021-22	MOHAMED VASEEM Mobile No: 7530014562 Email : vasihani2011@gmail.com	MECH	M/s. NVH INDIA AUTOPARTS PVT LTD Plot No: B-68, Sipcot Industrial Park, Irungattukottai, Sriperumbadur Taluk, Kancheepuram, Tel : 044 47103805	1.44 Lakhs Pa
2021-22	AHAMED MUNASIM S Mobile No: 9944837145 Email : ahamedmunasim3958@gmail.com	MECH	M/s. NVH INDIA AUTOPARTS PVT LTD Plot No: B-68, Sipcot Industrial Park, Irungattukottai, Sriperumbadur Taluk, Kancheepuram, Tel : 044 47103805	1.44 Lakhs Pa

2021-22	MADHAN KUMAR S Mobile No: 9025677682 Email : Sattanathanm74@gmail.com	MECH	M/s. NVH INDIA AUTOPARTS PVT LTD Plot No: B-68, Sipcot Industrial Park, Irungattukottai, Sriperumbadur Taluk, Kancheepuram, Tel : 044 47103805	1.44 Lakhs Pa
2021-22	ABDUL BASITH Mobile No : 6369080570 Email : abdulbasith892@gmail.com	MECH	M/s. NVH INDIA AUTOPARTS PVT LTD Plot No: B-68, Sipcot Industrial Park, Irungattukottai, Sriperumbadur Taluk, Kancheepuram, Tel : 044 47103805	1.44 Lakhs Pa
2021-22	FARVES MUSHRAF Mobile No: 6381288713 Email : farveshm@gmail.com	MECH	M/s. NVH INDIA AUTOPARTS PVT LTD Plot No: B-68, Sipcot Industrial Park, Irungattukottai, Sriperumbadur Taluk, Kancheepuram, Tel : 044 47103805	1.44 Lakhs Pa
2021-22	MOHAMED AYAS M Mobile No: 8489557851 Email : mohamedayas000@gmail.com	MECH	M/s. NVH INDIA AUTOPARTS PVT LTD Plot No: B-68, Sipcot Industrial Park, Irungattukottai, Sriperumbadur Taluk, Kancheepuram, Tel : 044 47103805	1.44 Lakhs Pa
2021-22	MOHAMED IBRAHIM Mobile : 6385777118 Email : Ibrahimmohamedcool123@gmail.com	MECH	M/s. NVH INDIA AUTOPARTS PVT LTD Plot No: B-68, Sipcot Industrial Park, Irungattukottai, Sriperumbadur Taluk, Kancheepuram, Tel : 044 47103805	1.44 Lakhs Pa
2021-22	ZIAUL FAYAZ Z Mobile No: 9952582565 Email : ziaulfayaz@gmail.com	MECH	M/s. NVH INDIA AUTOPARTS PVT LTD Plot No: B-68, Sipcot Industrial Park, Irungattukottai, Sriperumbadur Taluk, Kancheepuram, Tel : 044 47103805	1.44 Lakhs Pa
2021-22	MOHAMED SALMAN FARZI A Mobile No: 9952281788 Email : design.salmanfarzi@gmail.com	MECH	M/s. NVH INDIA AUTOPARTS PVT LTD Plot No: B-68, Sipcot Industrial Park, Irungattukottai, Sriperumbadur Taluk, Kancheepuram, Tel : 044 47103805	1.44 Lakhs Pa
2021-22	ZARAR AHAMED Mobile No: 09003262177 Email : zararahamed44@gmail.com	MECH	M/s. NVH INDIA AUTOPARTS PVT LTD Plot No: B-68, Sipcot Industrial Park, Irungattukottai, Sriperumbadur Taluk, Kancheepuram, Tel : 044 47103805	1.44 Lakhs Pa
2021-22	HAMEED RAHMAN M Mobile No: 8072442126 Email : rhameed853@gmail.com	MECH	M/s. NVH INDIA AUTOPARTS PVT LTD Plot No: B-68, Sipcot Industrial Park, Irungattukottai, Sriperumbadur Taluk, Kancheepuram, Tel : 044 47103805	1.44 Lakhs Pa
2021-22	MOHAMED AFREETH I Mobile No: 9710550076 Email : Ismailafreeth1999@gmail.com	MECH	M/s. NVH INDIA AUTOPARTS PVT LTD Plot No: B-68, Sipcot Industrial Park, Irungattukottai, Sriperumbadur Taluk, Kancheepuram, Tel : 044 47103805	1.44 Lakhs Pa

2021-22	ASMATH SHAFEE S Mobile No: 7845531987 Email : asmathshf004@gmail.com	MECH	M/s. NVH INDIA AUTOPARTS PVT LTD Plot No: B-68, Sipcot Industrial Park, Irungattukottai, Sriperumbadur Taluk, Kancheepuram, Tel : 044 47103805	1.44 Lakhs Pa
2021-22	MOHAMED JAVITH L Mobile No: 8667621990 Email : mohamedjavithjc10@gmail.com	MECH	M/s. NVH INDIA AUTOPARTS PVT LTD Plot No: B-68, Sipcot Industrial Park, Irungattukottai, Sriperumbadur Taluk, Kancheepuram, Tel : 044 47103805	1.44 Lakhs Pa
2021-22	ASRAR AHAMED IBRAHIM Mobile No : 8300605792 Email : asrasahamed92@gmail.com	MECH	M/s. NVH INDIA AUTOPARTS PVT LTD Plot No: B-68, Sipcot Industrial Park, Irungattukottai, Sriperumbadur Taluk, Kancheepuram, Tel : 044 47103805	1.44 Lakhs Pa
2021-22	MOHAMMED IBRAHIM T Mobile No: 7395990760 Email : ibrahimmech16@gmail.com	MECH	M/s. NVH INDIA AUTOPARTS PVT LTD Plot No: B-68, Sipcot Industrial Park, Irungattukottai, Sriperumbadur Taluk, Kancheepuram, Tel : 044 47103805	1.44 Lakhs Pa
2021-22	MUHAMMED MUSHARRAF ALI Mobile No: 8825609177 Email : alimusraf53@gmail.com	MECH	M/s. NVH INDIA AUTOPARTS PVT LTD Plot No: B-68, Sipcot Industrial Park, Irungattukottai, Sriperumbadur Taluk, Kancheepuram, Tel : 044 47103805	1.44 Lakhs Pa
2021-22	SEYED MOHAMED AZHAR Mobile No: 6385543466 Email : seyedmohamedazhar@gmail.com	MECH	M/s. NVH INDIA AUTOPARTS PVT LTD Plot No: B-68, Sipcot Industrial Park, Irungattukottai, Sriperumbadur Taluk, Kancheepuram, Tel : 044 47103805	1.44 Lakhs Pa
2021-22	NAVEEN KUMAR S Mobile No: 9003249590 Email : naveenkumar.94000@gmail.com	MECH	M/s. NVH INDIA AUTOPARTS PVT LTD Plot No: B-68, Sipcot Industrial Park, Irungattukottai, Sriperumbadur Taluk, Kancheepuram, Tel : 044 47103805	1.44 Lakhs Pa
2021-22	YUVAN RAJ S Mobile No: 7397346107 Email : evanraj2000@gmail.com	MECH	M/s. NVH INDIA AUTOPARTS PVT LTD Plot No: B-68, Sipcot Industrial Park, Irungattukottai, Sriperumbadur Taluk, Kancheepuram, Tel : 044 47103805	1.44 Lakhs Pa
2021-22	MOHAMMED RASHEED B Mobile No: 6385435314 Email : rockrasheed333@gmail.com	MECH	M/s. NVH INDIA AUTOPARTS PVT LTD Plot No: B-68, Sipcot Industrial Park, Irungattukottai, Sriperumbadur Taluk, Kancheepuram, Tel : 044 47103805	1.44 Lakhs Pa
2021-22	SEYED ABU BACKER M I Mobile No: 6382527735 Email : abubacker.4048@gmail.com	MECH	M/s. NVH INDIA AUTOPARTS PVT LTD Plot No: B-68, Sipcot Industrial Park, Irungattukottai, Sriperumbadur Taluk, Kancheepuram, Tel : 044 47103805	1.44 Lakhs Pa

2021-22	AHAMED RIYAZ KHAN A Mobile No: 9150273017 Email : rijz797@gmail.com	MECH	M/s. NVH INDIA AUTOPARTS PVT LTD Plot No: B-68, Sipcot Industrial Park, Irungattukottai, Sriperumbadur Taluk, Kancheepuram, Tel : 044 47103805	1.44 Lakhs Pa
2021-22	SHAHUL HAMEED J Mobile : 8056105342 Email : Shahulhameedmech97@gmail.Com	MECH	M/s. NVH INDIA AUTOPARTS PVT LTD Plot No: B-68, Sipcot Industrial Park, Irungattukottai, Sriperumbadur Taluk, Kancheepuram, Tel : 044 47103805	1.44 Lakhs Pa
2021-22	AHAMED DHANVEERUL IRFAN Mobile : 8124952518 Email : ahamedveerul2000@gmail.com	MECH	M/s. NVH INDIA AUTOPARTS PVT LTD Plot No: B-68, Sipcot Industrial Park, Irungattukottai, Sriperumbadur Taluk, Kancheepuram, Tel : 044 47103805	1.44 Lakhs Pa
2021-22	NAVEED KHAN Mobile No: 8072265565 Email : Naveed2304official@gmail.com	MECH	M/s. NVH INDIA AUTOPARTS PVT LTD Plot No: B-68, Sipcot Industrial Park, Irungattukottai, Sriperumbadur Taluk, Kancheepuram, Tel : 044 47103805	1.44 Lakhs Pa
TOTAL	187			

R. Ramesh

Head-Career Planning & Development Cell
AALIY MUHAMMED SALEGH COLLEGE OF ENGINEERING
IAF-Avadi, Chennai - 600 055.

Sathish
23.01.2023

PRINCIPAL
AALIY MUHAMMED SALEGH
COLLEGE OF ENGINEERING



APPOINTMENT LETTER

REF No: JOFF210542

Date: 25 November 2021

To

Mr. MOHAMMED SHUJATH K
No:82/11 B.V COLONY 1 ST CROSS STREET, VYSARPADI,CH-39.,B.V COLONY,
1st CROSS STREET,VYSARPADI,
CHENNAI,600039

Dear **MOHAMMED SHUJATH K**,

It is with great pleasure that we welcome you as a new employee to **MSC TECHNOLOGY (INDIA) PVT. LTD.**. We are very pleased that you have chosen to accept our offer of employment and know that this is the beginning of a mutually beneficial association.

We encourage our personnel to take advantage of the opportunity provided and scale new heights in their roles. We hope to see you emerge as one of the valuable and successful team players in our organization.

We are pleased to confirm you being employed by our organization in the capacity of **JUNIOR DEVELOPER - SQL** commencing with your start of employment from **25 Nov 2021**. Your base location will be **Chennai**.

WHEREAS the organization will provide highly "Specific Training" as per organization standards pertaining to usage of the product along with business process of the Industries (Shipping/Travel/Logistics)

1. **Probation & Termination of employment:** You will be on probation for a period of six months. Based on your performance, your services will be confirmed in writing at the end of your probation period. The organization may extend the probation period at its sole discretion. The employee will be deemed to be on probation, till confirmation order issued. During the probation period the arrangement would be terminable by either side, by giving at 30 days' notice or by payment of salary in lieu of notice to the other side. - The acceptance of notice pay is at the sole discretion of the Management.

On confirmation, this arrangement is terminable by either side at three months' notice or by payment of salary in lieu of notice to the other side. The acceptance of salary in lieu of notice is at the sole discretion of the management.

In Continuance with the above clause, no notice or resignation from the services of the Company will be effective if it is given during the period you are on leave and or on the fixed holidays. You will not be entitled to proceed on leave during the notice period. The Company may, however, at its sole discretion, allow you to proceed on leave during such notice period.

2. **Working hours:**

MONDAY TO FRIDAY * .. 09:30 HOURS TO 18:00 HOURS.

LUNCH BREAK: .. 13:00 HOURS TO 13:30 HOURS.

* Working hours are subject to change based on the discretion of the management

3. You will be eligible for annual increment on completion of at least one year of service with the company, as on the date of increment announcement i.e., April 01st every year. The annual increment will be based on your as well as company's performance and will be disbursed at the sole discretion of the Management.
4. You will be entitled to Casual, Sick and Earned leaves & fixed holidays as are applicable under the Company's Leave Policy.
On termination of services from either side, balance leaves will not be adjusted in lieu of notice period unless there are exceptional reasons. Adjustments for such exception will be at the sole discretion of Management.
5. You will be covered under the Company's Staff Provident Fund that may be in force and amended from time to time.
6. You will be eligible for the company sponsored and administered Employee Benefits Program comprising of pension plan or gratuity plan (as per the Gratuity Act), ESI.

MSC TECHNOLOGY (INDIA) PVT. LTD.,





Letter of Intent

April 07, 2022
Arul Balaji
Aalim Muhammed Salegh College of Engineering, Chennai

Dear Arul Balaji,

We are pleased to inform you that you have been provisionally short-listed for employment as "**Software Engineer Trainee**".

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexavarsity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your interest in joining Hexaware.

Yours faithfully,

For **HEXAWARE TECHNOLOGIES LIMITED**

Monica Mathur
Vice President, Recruitment-India & APAC



HEXAWARE TECHNOLOGIES LTD.

Regd. office: Bldg No. 152, Millennium Business Park, Sector - III, 'A' Block, TTC Industrial Area, Mahape, Navi Mumbai, 400710, Tel.: +91 22 6791 9595, Fax: +91 22 6791 9500
(CIN) : L72900MH1992PLC069662 URL: www.hexaware.com



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 1609677

Letter of Intent ("LOI")

Dear Al Thowheed B,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

13th April 2022

Ref: IOPEX/LOI APR/PAN45

Letter of Intent to offer employment

MOHAMMED JAFFER SATHIQ A S

No-202,Gandhi Nagar,6th street,MKB Nagar,Vyasarpadi,Chennai-600039

Email: jaffersathiqx11@gmail.com

Mobile no: 6379186485

Aadhar No:5764 8054 2198

Dear MOHAMMED JAFFER SATHIQ A S,

Congratulations! Further to your application and the subsequent selection process, we are delighted to express our intent to hire you as **"Trainee - Engineer"** with IOPEX Technologies.

This LOI expresses only our intent to enter into a definitive Employment Agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon the Company, and as such does not constitute any contractually binding relationship between You and Company.

Your employment with the Company shall commence from your date of joining which will be communicated to you subsequently. Your location of employment shall be **Bengaluru, India**. However, IOPEX reserves the right to transfer/utilize your services in any other location / division at its own discretion at any time in future.

Your CTC shall be **INR4,00,000/- per annum [Rupees four lakh only]**. Compensation details and benefits will be provided in your Offer Letter. This has been detailed in the Compensation Details (Annexure 1) annexed to this letter.

Dec-21

Mr. Aneequr Rahman C

17/7 Malang Street
Pernambut,
Vellore-635810

Dear Aneequr,

Thank you for your interest in AVA SOFTWARE Pvt. Ltd. Subsequent to our discussion with you, we are delighted to extend you an offer to join AVASOFT. We believe you can play an important role in our rapid growth and success and look forward to welcoming you to the AVASOFT family.

Position

You will be undergoing an internship with AVASOFT for a period of 6 months and you will be designated as Trainee Engineer and will be paid a stipend of Rs.10,000/- per month subject to PF & ESI from the date of joining. After successful completion of your internship you will be designated as Software Engineer and your CTC would be Rs. 4/- Lakhs per annum (Rupees Four Lakhs only) is inclusive of basic salary, HRA, medical and regular conveyance which is effective from the date of employment.

Probation

You will be on probation from your date of joining for a period of twelve months as Software Engineer. You will continue to do so until the company confirms your services in writing, based on your conduct and performance during this period meeting the standards of the company..

Compensation

Your total cost to AVASOFT will be **Rs. 4/- Lakhs per annum** (Rupees Four Lakhs only) subject to Tax deduction. Further details are furnished in Annexure-1.

AVA Software Pvt. Ltd.,

Bayline Infocity Limited, 1st Floor, Block 2, 33, Rajiv Gandhi Salai,
Navalur, Chennai - 600 130

Website: <http://www.avasoft.com>

**BOSCH**

*** Private & Confidential ***

Mohammed Bilal M
727/14,M.T.H Road,
Mannurpet,
Padi,
Chennai-50

Bosch Electrical Drives India
Private Limited -
(CIN:U31103TN2008PTC0874
93)
Plot No. A-20/2
SIPCOT Industrial Growth
Centre
Oragadam - 602 105
Kanchipuram, Tamil Nadu
Tel +91(44)6741-0000
Fax +91(44)6741-0017

HRL

8 July 2022

Graduate (Engineering) Apprenticeship Program - 2022

Dear Mr. Mohammed Bilal,

Please refer to the Personal Interview you had with us for the above program.

We are pleased to inform you, that you have been selected for the position of Graduate Apprentice Program in our Company (Location: Oragadam Plant). The Training Program starts with effect from 18.07.2022 and shall end on 17.07.2023.

The duration of the training will be one year from the date of your reporting for training as Stipulated above.

1. During the training period, you will be paid a consolidated stipend and will be entitled to certain allowances/benefits as detailed below:

Sl.No	Particulars	INR Per annum
1.1	Consolidated Stipend	172000/-
1.2	Supplementary Allowance	225433/-
1.3	Group Personal Accident Insurance	2567/-
	Total	400000/-

2. Please note that you will not be entitled to annual bonus or any other allowances/perks/benefits, other than what are mentioned above.
3. You will have to enter into a Contract of Apprenticeship with the Company for a period of one year, as required under the Apprentices Act, 1961, effective your date of joining.
4. Please note that you will have no right or claim for employment in the Company's Oragadam unit or in any other units of the Company, after completion of your Apprenticeship.



15-06-2022
Chennai 600 100

Ms. Afrin Fathima
Aalim Muhammed Salegh College of Engineering

Dear Afrin Fathima,

We refer to the discussion had with us and have pleasure in offering you the position of **Assistant Systems Engineer** in our organization on the following terms & conditions.

1. This offer is based on your profile and performance in the selection process.
2. Date of joining will be by **18 July 2022**. Your total compensation of **Rs.3,75,000/ (Rupees Three lakhs and seventy five thousand only)** consists of total fixed pay component & Variable pay. Actual amount of variable pay will be paid based on review conducted half yearly. Please refer details in Annexure - A
3. Kindly confirm your acceptance of this offer through mail. If not accepted within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.
4. A detailed Appointment letter shall be drawn up and signed after you join our organization.
5. You will be governed by the rules and regulations as applicable to your category of employees.
6. Your employment will be governed by the service rules of the company in force from time to time. you will abide by the rules and regulation of the company, which can be altered by the management as required.
7. You shall maintain confidentiality in terms of salary offered and requested not to disclose nor seek salary details of any employee of the company. If it comes to our notice of any breach of confidentiality, the offer will be withdrawn.
8. If in any case of resigning the job you have to give a prior notice to the organization before 3 months. Details on Notice period will be provided in your appointment letter.

Regd & Admin Office : Plot No.119, Survey No. 56/2C/2, Velachery Tambaram Road, Pallikaranal, Chennai - 600 100.
Tel : 91 - 44 - 6666 9600 / 6604 9600 | Web : www.jasmin-infotech.com

GST No. : 33AAACJ7415K1ZM

PAN No. : AAACJ7415K

CIN No. : U72300TN1998PTCD40985

June 27, 2022

HRD/3T/1003196232/22-23

Ms. Madhumega A

No:3/5, Venkateswara Colony 9Th Street,

Kodungaiyur

Chennai-600118

India

Ph: +91-9884150496

Dear Madhumega,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO**EVP and Head Human Resources - Infosys Limited**

Signature Not Verified

Digitally signed by Richard Lobo
Date: 2022.06.27 12:34:59 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED

CIN: L85110KA1981PLC013115

44, Infosys Avenue

Electronics City, Hosur Road

Bangalore 560 100, India

T 91 80 2852 0261

F 91 80 2852 0362

askus@infosys.com

www.infosys.com



APPOINTMENT LETTER

January 24, 2022

Dear Shaziya D,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:



05 April 2022

**Kalandhar Fasli
201 A Shanagar East, Pallapatti, Karur-639207.**

Dear Kalandhar Fasli,

We are pleased to appoint you as **Engineer** or in such other capacity as the Management of the Company shall from time to time determine, under the following terms and conditions:

1. Appointment:

You will be required to join us on **04 July 2022**.

(The Company reserves the right to advance / postpone the date of joining.)

1.1. Your date of appointment is effective from the date of joining.

2. Code of Conduct:

2.1. The Company may require you, at any time, to perform any other administrative, managerial, supervisory, technical or other functions and you will be bound to carry out such functions.

2.2. Your individual remuneration is purely a matter between yourself and the Company and has been arrived at on the basis of your job, skills, specific background and professional merit. Accordingly your salary and any changes made to it, is strictly confidential, and you shall treat it accordingly.

2.3. You shall maintain proper discipline and dignity of your office and shall deal with all matters with sobriety.

2.4. You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.

2.5. You shall inform the Company of any changes in your personal data within 3 days of the occurrence of such change. Any notice required to be given to you shall be deemed to have been duly and properly given if delivered to you personally or sent by post to you at your address in India, as recorded in the Company.

TATA ELXSI

Registered Office **Tata Elxsi Limited** ITPB Road Whitefield Bangalore 560 048 India
Tel +91 80 2297 0123 Fax +91 80 2841 1474

www.tataelxsi.com

© 2012 TATA ELXSI Limited

NTT DATA Global Delivery Services Private Limited
Block 2, 2nd Floor, D7
Plot No. 123, EPIP Phase II, Whitefield Industrial Area
Bangalore 560 066 India
Tel: +91.80.3342.6000

NTT DATA
Services

March 25, 2022

SABA ZEHRA

A M S COLLEGE

Dear SABA ZEHRA

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you **Information Technology Senior Associate** with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company or NTT DATA Services") subject to below terms and condition. Please note that your continuing employment with the Company is subject to your completing the training as given below.

Please note that this intent to offer does not give you employee status with the Company and expresses only our intent to enter into a definitive employment agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon you and Company, and as such does not constitute any contractually binding relationship between you and Company. Your appointment as **Information Technology Senior Associate** In Grade **5** comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This document does not confer you or the Company with any rights or obligations.

Upon joining the Company, you will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company. On your start date, please bring the documents as per Annexure A.

Please note that the continuation of employment thereof is subject to successful completion of your:

- a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
- b) Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.
- c) Probation period of six (6) months from the date of joining.

Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended, or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be INR. **350000** during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws. The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof. Any retention Bonus if applicable will be detailed in your letter of employment and will be subject to the terms and conditions of your letter of employment.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an intent of offer. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

The Company has filed an application before the National Company Law Tribunal ("NCLT") for amalgamation with its affiliate NTT DATA Information Processing Services Private Limited ("IPS") ("Merger") with IPS post-merger as the surviving entity. The matter is now pending for approval of the Scheme by the NCLT.

If the order of merger is received before your joining date, then all references to NTT DATA Global Delivery Services Private Limited in this letter will stand automatically amended to NTT DATA Information Processing Services Private Limited and the offer shall be deemed to be made by NTT DATA Information Processing Services Private Limited

Please note upon completion of merger you will be employed by the surviving entity viz., IPS and by signing this letter you have accepted and agreed to be bound by the terms and conditions of this trainee engagement letter and any other changes/amendments that may be required due to the merger.

Confidential



Offer: Computer Consultancy
Ref: TC SL/DT20218102504/Chennai
Date: 03/11/2021

Mr. Abdul Nawaz Hamdhan
No/2 Kumaran Kovil North Street, Nagapattinam No 2 Kumaran Kovil North Street,
Opposite To National Higher Secondary School,
Nagapattinam-611001,
Tamil Nadu.
Tel# -

Dear Abdul Nawaz Hamdhan,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TC SL/DT20218102504

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India

Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai-400 021



8th Dec, 2022

Personal & Confidential

Mr. Vahab Khan N,
S/o. Mr. Nasar Khan,
No. 1076, 23rd Cross Street, T.P Chatram,
Shenoy Nagar, Chennai - 600030,
Tamil Nadu.

Sub: - Letter of Appointment

With reference to the discussion, we had with you, we are pleased to appoint you as Graduate Engineer Trainee in our factory at Guduvancherry under the following terms and conditions:

1. Commencement Date

Your date of appointment will be effective from 8th Dec, 2022.

2. Salary and Benefits

Salary and benefits are detailed in Annexure attached herewith. Your Compensation package includes an annual Salary of Rs. **3,31,200/-** subject to deduction of Tax at source.

3. Place of work

Your initial employment location will be in Guduvancherry near Chennai. However, your services are transferable to any place in the country or abroad or to any of the company's associate or sister concern or its subsidiary client location, at the sole discretion of the management.

4. Working Hours

The shift timings will be based on process / program requirement as and when explained.

5. Job Assignment/Reporting

In your assignment, you will be responsible for the duties of a Graduate Engineer Trainee, as more particularly laid out in the job description for this position. You will report directly to the manager nominated by the management.

PNEUMATIC VACUUM ELEVATORS AND LIFTS – INDIA PRIVATE LIMITED
Head Office & Factory: Survey No. 344/2A1, Ward No. 1/8, Nellikuppam Road, Karana Pudochery,
Guduvancherry, Chengalpattu District, Tamil Nadu – 603 202. PHONE: +91 44 2743 8737
CIN: U36999TN2019FTC132890, GSTIN: 33AAKCP9030C120



amsengg placement <amsenggplacement@gmail.com>

Fwd: Mphasis_Letter of Intent!

1 message

Abdul Asma <abdulasma0207@gmail.com>

Thu, Oct 28, 2021 at 3:44 PM

To: "amsenggplacement@gmail.com" <amsenggplacement@gmail.com>

----- Forwarded message -----

From: **Mphasis - Campus Hiring** <campushires@mphasis.com>

Date: Thu, Oct 28, 2021, 1:50 PM

Subject: Mphasis_Letter of Intent!

To: abdulasma0207@gmail.com <abdulasma0207@gmail.com>

Cc: r.ravikumar@aalimec.ac.in <r.ravikumar@aalimec.ac.in>

Ref.No- MPTH_CD2022-2075

Dear A Asmath Hazeena,

College Name: **Aalim Muhammed Salegh College of Engineering.**

Greetings from Mphasis!!

Congratulations on clearing the preliminary interview. We would like to offer you a conditional position at Mphasis Ltd. The details of the offer of the conditional position are enumerated below:

- You will be offered the position of '**Trainee Associate Software Engineer**' in **Band 5, Level 1** with Mphasis. The gross compensation will be **INR 2,50,000(Two Lakh Fifty Thousand) per annum.**
- Upon successful graduation from The Mphasis Learning Academy by securing minimum marks in various training modules and completion of 3 months in Mphasis, your gross compensation will be revised to **INR 3,25,000/- (Rupees Three Lakhs Twenty-Five Thousand Only) per annum,** which would be effective 1st of subsequent month.
- A training agreement for 24 months from your date of joining needs to be signed with Mphasis. In case of default, an amount of **INR 1,00,000** will be recovered from the employees.
- You are required to work in **any shift** as per business requirement.
- You are required to be flexible to relocate to any Mphasis location as per the business requirement. In case of any location constraints, we will not be able to take your candidature forward and will proceed with LOI Cancellation.
- You are required to perform any role within Applications Tower of Mphasis - **Applications Development, Applications Testing, Application Production Support** etc. as per business requirement.

As you are currently in your final year of graduation and are gearing to start working, Mphasis can be the right place for you to build a long fruitful career. We believe we have a historic opportunity of building a world class company. We also believe Mphasis is very unique in several ways, some of which are:



AVALON
TECHNOLOGIES
PRIVATE LIMITED

Your global manufacturing partner

CONFIDENTIAL

Date: 18 MARCH 2022

To

Name : MOHAMED ISAQ. H

Reg No :

College : ASM COLLEGE OF ENGG

Dear MOHAMED ISAQ.

We are pleased to make you an offer for the position of Graduate Engineer Trainee (On successful completion of Graduation) under GET Scheme at Avalon Group which spans through a period of 3 years. Please find below the Salary details.

Year (Beginning)	Fixed CTC
First Year	Rs 25,000 /-
Second Year	Rs 29,000 /-
Third Year	Rs 33,000 /-
Fourth Year	Rs 40,000 /-

Apart from the above you are also eligible for yearly appraisal which is additional based on your performance.

We will issue the formal letter of appointment upon your joining.

We look forward to having you on board for a long and mutually beneficial association.

For Avalon Technologies Pvt Ltd

Michael Raj A
General Manager – HR (Group)



ACKNOWLEDGEMENT ON ACCEPTANCE OF THE ABOVE OFFER

Date of Joining:

Signature:

Reg. Office : "TPI BLOCK" B7, First Main Road, MEPZ-SEZ, Tambaram, Chennai - 600 045.

Corporate Identification Number : U30007TN1999PTC043479

Tel : 91-44-4222 0400 Fax : 91-44-2262 0097 E-mail : info@avalontec.com Company Website : www.avalontec.com